To: Showman, John[Showman.John@epa.gov]; Vizian, Donna[Vizian.Donna@epa.gov]
Cc: Gray, Linda[gray.linda@epa.gov]; Carpenter, Wesley[Carpenter.Wesley@epa.gov]; Hart,

Debbi[Hart.Debbi@epa.gov]; Parker, Gary[parker.gary@epa.gov]

From: Hunt, Loretta Sent: Mon 6/26/201

Sent: Mon 6/26/2017 5:18:18 PM Subject: RE: VERA/VSIP Extensions



John,

For the most part, yes. However, we always ask for the authority past the time we want people off to give the agency a buffer and allow for extensions under legitimate circumstances.

I know we agreed not to publicize the "cushion" because offices/employees would try to abuse the flexibility.

It sounds like we need to discuss: 1) if extensions should or should not be allowed; and if allowed, 2) how to control approvals.

Loretta L. Hunt

Branch Chief

Policy and Accountability Branch

Policy, Planning and Training Division

Office of Human Resources

U.S. EPA

Phone: (202) 564-6963

Email: hunt.loretta@epa.gov

From: Showman, John

Sent: Monday, June 26, 2017 11:19 AM

To: Hunt, Loretta <hunt.Loretta@epa.gov>; Vizian, Donna <\vizian.Donna@epa.gov> **Cc:** Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>;

Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>

Subject: RE: VERA/VSIP Extensions

I thought we were going to be very firm and not provide any extensions ... ???

From: Hunt, Loretta

Sent: Monday, June 26, 2017 10:52 AM

To: Vizian, Donna <<u>Vizian.Donna@epa.gov</u>>; Showman, John <<u>Showman.John@epa.gov</u>> **Cc:** Gray, Linda <<u>gray.linda@epa.gov</u>>; Carpenter, Wesley <<u>Carpenter.Wesley@epa.gov</u>>;

Hart, Debbi < Hart. Debbi@epa.gov >; Parker, Gary < parker.gary@epa.gov >

Subject: FW: VERA/VSIP Extensions

Donna,

So far, only OECA has asked about an extension past 9/2/17. However, I expect other offices will follow. Should I tell offices that extensions will be granted by OARM on a case-by-case basis? Do you want to delegate decisions down to the AA/RA?

Thanks.

Loretta L. Hunt

Branch Chief

Policy and Accountability Branch

Policy, Planning and Training Division

Office of Human Resources

U.S. EPA

Phone: (202) 564-6963

Email: hunt.loretta@epa.gov

From: Milton, Laura

Sent: Monday, June 26, 2017 9:53 AM

To: Hunt, Loretta < Hunt.Loretta@epa.gov >
Subject: FW: VERA/VSIP Overview Training

Hi Loretta, OECA will be having a series of all hands meetings today and I expect that we will get a couple more questions along the lines of the one below. I know there was some initial thought that short extensions may be possible but I wasn't sure. In this case, it seems that there is a straightforward business need but I imagine that there may be a handful of others that our senior managers would need to discuss further if there is indeed an option. Do you have any sense whether it may be?

Laura Milton, PMO

Administrative Management Division

OECA/Office of Administration and Policy

US Environmental Protection Agency

Phone: 202-564-6017

milton.laura@epa.gov

From: Ex. 6 - Personal Privacy

Sent: Monday, June 26, 2017 9:47 AM
To: Milton, Laura < Milton. Laura@epa.gov >
Subject: RE: VERA/VSIP Overview Training

I do have a question about the VSIP. I am planning on taking it (after 31 years), but keep

reading that the separation day will be September 2.
I am scheduled to testify, as an expert witness, in a trial (EPA criminal case) scheduled to start September 5.
So if I accept the VSIP, is there any way I could postpone leaving for one pay period? I will be representing the government at the trial and prefer to still be employed at the time.
Thank you

Ex. 6 - Personal Privacy

From: Milton, Laura

Sent: Friday, June 23, 2017 6:41 AM

To: OECA All

Subject: FW: VERA/VSIP Overview Training

Over the next month, the HR benefits team from our Cincinnati Shared Service Center will be offering additional sessions of the popular VERA/VSIP Overview training. There will be four adobe connect sessions a week, two each on Tuesdays and Thursdays. See below/attached for session times and connectivity information.

In addition, a 508 compliant video has been posted on the Early Out/Buyout Intranet site and can be found here: http://ex.6-Personal Privacy

Laura Milton, PMO

Administrative Management Division

OECA/Office of Administration and Policy

US Environmental Protection Agency

Phone: 202-564-6017

milton.laura@epa.gov

From: Bonner, Jerome

Sent: Friday, June 23, 2017 7:57 AM

To: Milton, Laura <<u>Milton.Laura@epa.gov</u>>; Smith, Susan <<u>Smith.Susan@epa.gov</u>>; Jablonski, Janice <<u>jablonski.janice@epa.gov</u>>; Fowler, Joshua <<u>Fowler.Joshua@epa.gov</u>>; Price, Patricia

<price.patricia@epa.gov>; Hill, Troy < Hill. Troy@epa.gov>; Breneman, Sara

<bre>breneman.sara@epa.gov>

Cc: Badalamente, Mark < <u>Badalamente.Mark@epa.gov</u>>; Hitchens, Lynnann < hitchens.lynnann@epa.gov>; Buhl, Rick < Buhl.Rick@epa.gov>; Sanders, Amy

- <<u>Sanders.Amy@epa.gov</u>>; Brincks, Mike <<u>brincks.mike@epa.gov</u>>; McDonald, James
- < McDonald.James@epa.gov>; Simon, Nigel < Simon.Nigel@epa.gov>; Carter, Rick
- <<u>Carter.Rick@epa.gov</u>>; Scola, Jennifer <<u>Scola.Jennifer@epa.gov</u>>; Mairose, Sue

<young.debbie@epa.gov>; Mick, David < Mick.David@epa.gov>

Subject: VERA/VSIP Overview Training

Dear Colleagues,

Our SSCs in Cincinnati, Research Triangle Park and Las Vegas are providing a variety of training opportunities during this timeline of pending FY 2017 VERA/VSIP to provide information on the retirement process. First, we are providing the link below to a 508 compliant VERA/VSIP training now posted and available: <a href="http://example.com/http://exampl

Each SSC will be conducting four weekly webinars on the VERA/VSIP retirement process beginning next week. The sessions will be facilitated by Employee Benefits staff and vary by SSC due to time zone and scheduling differences so that we can all accommodate our respective customers effectively.

Please see attached Flyer for Cincinnati V/V Training.

Teleconference Information:

Conference Call: Ex. 6 - Personal Privacy
 Access Code: Ex. 6 - Personal Privacy

Adobe Connect Information:

If the webinar will be viewed in a group setting, please have your HR liaison contact Benefits Branch Chief, Sue Mairose via email at mairose.sue@epa.gov after each session to advise of the number of employees who attended the webinar.

For questions or information regarding the webinars, please contact Sue Mairose at 513-569-7951 or via email.

Thank you,

Jerome W. Bonner

Environmental Protection Agency

Office of Administration and Resources Management - Cincinnati

Director, Human Resources

Cincinnati Human Resources Shared Service Center

Tel: 513.569.7950

Mobile: Ex. 6 - Personal Privacy

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Message

From: Burbach, Joseph [burbach.joseph@epa.gov]

Sent: 6/26/2017 1:03:17 PM

To: Carpenter, Wesley [Carpenter.Wesley@epa.gov]

Subject: RE: OHR 2017 VERA/VSIP Population

Ready when you are.

Joseph Burbach

Senior Advisor
Office of Human Resources
U.S. Environmental Protection Agency
(202) 564-7783

From: Carpenter, Wesley

Sent: Monday, June 26, 2017 8:44 AM

Subject: RE: OHR 2017 VERA/VSIP Population

Thanks, Joe. When you get a moment, I want to discuss.

Wes

From: Burbach, Joseph

Sent: Monday, June 26, 2017 8:33 AM

To: Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>

Subject: OHR 2017 VERA/VSIP Population

FYI ----

For discussion and planning purposes, attached lists OHR staff targeted for VERA/VSIP offers (limited to series 2210, 301, 303, 326 and 343).

Table identifies total and max offers by series as well as employee's VERA and VSIP eligibility. Note several staff are already retirement eligible (shown as N/A in VERA eligible).

For planning purposes, beyond staff who may accept VERA/VSIP offer, OHR has a number of staff in other series (e.g., 201) that are currently retirement eligible.

Ex. 5 - Deliberative Process

Joseph Burbach

Senior Advisor Office of Human Resources U.S. Environmental Protection Agency (202) 564-7783 To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Noga, Vaughn[Noga.Vaughn@EPA.GOV];

Carter, Rick[Carter.Rick@epa.gov]; Gray, Linda[gray.linda@epa.gov]; Helm,

Arron[Helm.Arron@epa.gov]; Patrick, Kimberly[Patrick.Kimberly@epa.gov]; Polk,

Denise[Polk.Denise@epa.gov]

Cc: Hardy, Michael[Hardy.Michael@epa.gov]; Petrole, Maryann[Petrole.Maryann@epa.gov]; Scola, Jennifer[Scola.Jennifer@epa.gov]; Carpenter, Wesley[Carpenter.Wesley@epa.gov]; Collins,

BJ[Collins.BJ@epa.gov]; Legare, Pamela[Legare.Pamela@epa.gov]; Neal, Kerry[neal.kerry@epa.gov]; Franklin, Bruso@epa.gov]; Lynch Many Kov[Lynch Many Kov[Lync

Franklin, Bruce[Franklin.Bruce@epa.gov]; Lynch, Mary-Kay[Lynch.Mary-Kay@epa.gov]

From: Jablonski, Janice

Sent: Wed 6/21/2017 1:49:06 PM

Subject: Materials to Support Discussions with Staff on V/V - Confidential - Do Not Forward

OARM Proposed Employee Pool.5.31.2017 .xlsx

OARM Targeted Positions.xlsx

OARM.Final Business Case.6.16.17.docx

All: Attached are three documents that may assist you in any conversations you have with staff after today's OARM Town Hall Meeting. They are: The final business case for OARM's V/V proposal, the final template for OARM's V/V proposal, and the draft list of employees in the pool for the proposed V/V offering.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Please let me know if you have any questions or need assistance on this. My regular phone line is always transferred to my EPA iPhone (numbers below), so, you should be able to reach me at any time.

Jan Jablonski, Director

Administrative Operations and Stewardship Division

Office of Resources, Operations and Management

Office of Administration and Resources Management

3102A

Room 3353A WJCN

(202) 564-9922

Ex. 6 - Personal Privacy (cell)

Workforce Reshaping: Early-Outs/Buy-Outs

BACKGROUND

Voluntary Early Retirement Authority (VERA) provides agencies the option to offer voluntary early retirement that are undergoing substantial restructuring, reshaping, downsizing, transfer of function, or reorganization. It is an option for increasing voluntary attrition – provides an incentive for employees to voluntarily retire or resign and could provide placement opportunities for employees occupying surplus positions.

Buy-Out or Voluntary Separation Incentive Payment (VSIP) Authority allows agencies that are downsizing or restructuring to offer employees lump-sum payments up to \$25,000 as an incentive to voluntarily separate. An agency may offer VSIP to employees who are in surplus positions or have skills that are no longer needed in the workforce who volunteer to separate by resignation, optional retirement, or by voluntary early retirement.

Some employees may be eligible for VERA and VSIP and can take both (i.e., retire early with a lump-sum incentive).

REQUIREMENTS

EPA has held discussions with OPM about developing the required business case that outlines our plan for achieving reductions. The business case includes:

- Justification for request
- Data on the targeted population (targeted positions will be eliminated or restructured; positions critical to the agency should not be included in the targeted population)
- Before and after organizational charts, as applicable
- Time period the incentives are available
- Anticipated budget impact
- Anticipated employee interest
- The maximum number of buy-outs to be offered
- Information about how the organization will operate without the eliminated or restructured positions and functions.

OPM and OMB approval is required and approval generally takes 4-6 weeks and will stipulate a period of time during which the agency can offer the two incentives.

TIMELINE

A minimum of four months is required to complete the VERA/VSIP process. EPA will look to limit the number of business cases to help expedite the process. Tentative plan of submitting business case to OPM/OMB in May 2017 could result in employee departures from agency rolls by the end of September 2017.

- 1. Develop Business Case (45-60 days complete by May 2017)
 - Obtain retirement data and estimate costs
 - Develop business case in collaboration with OPM and OMB (i.e., identify positions targeted and explain how agency will meet its mission needs)

- Notify unions
- 2. OPM/OMB Review/Approval (30-45 days by June 2017)
- 3. Implementation/Separations (60-90 days --- July September 2017)
 - Notify unions of OPM approved plan
 - Issue employee notifications
 - Separations

CURRENT RETIREMENT ELIGIBILITY OF EPA EMPLOYEES

VERA eligibility:

The employee must:

- Meet the minimum age and service requirements
 - o At least age 50 with at least 20 years creditable federal service, or
 - o Any age with at least 25 years creditable federal service;
- Have served in a position covered by the OPM authorization for the minimum time specified by OPM (usually 30 days prior to the date of the agency request);
- Serve in a position covered by the agency's VERA plan; and
- Separate by the close of the early-out period.

VSIP Eligibility:

The employee must:

- Be serving in an appointment without time limit;
- Be currently employed by the executive branch of the federal government for a continuous period of at least 3 years;
- Be serving in a position covered by the agency VSIP plan (i.e., in the specific geographic area, organization, series and grade);
- Apply for and receive approval for a VSIP from the agency making the VSIP offer; and
- Not be included in an ineligibility category such as:
 - Are reemployed annuitants;
 - Would be eligible for disability retirement;
 - Have received a decision notice of involuntary separation for misconduct or poor performance;
 - o Previously received any VSIP from the federal government;
 - Received a student loan repayment during the 36-month period preceding the date of separation,
 - Received a recruitment or relocation incentive during the 24-month period preceding the date of separation; and
 - Received a retention incentive during the 12-month period preceding the date of separation.

Agency Eligibles

Of 15,053 permanent employees:

- 3,186 are currently eligible to retire now;
- 3,788 are VERA eligible; and
- 13,618 are VSIP eligible.

RESULTS FROM 2014/2015 V/V EFFORTS

In 2014 we targeted 5,828 positions and the maximum number to be approved was 1,365. Total departures were 456 employees which is 7.82% of what was targeted and 33.4% of what we agreed to approve.

In 2015 we targeted 2,095 positions and the maximum number for approval was 587. Total departures were 196 (9.36% of the targeted number and 33.4% of what we agreed to approve.)

Total departures for both years was 652 employees.



To: Gray, Linda[gray.linda@epa.gov]

Cc: Carpenter, Wesley[Carpenter.Wesley@epa.gov]

From: Coogan, Daniel

Sent: Tue 3/28/2017 12:21:15 PM

Subject: RE: FY18activity_HumanResources 3-28-17.docx

FY18activity HumanResources.docx

Thank you. Attached is the updated version.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

C: Ex. 6 - Personal Privacy

OARM Budget SharePoint Site

From: Gray, Linda

Sent: Tuesday, March 28, 2017 8:12 AM

To: Coogan, Daniel < Coogan. Daniel @epa.gov>

Cc: Carpenter, Wesley < Carpenter. Wesley @epa.gov > Subject: FY18activity HumanResources 3-28-17.docx

Dan,

Here are our updated changes. In our initial submission, we listed EAP in the continue to do category as it a statutory requirement. The EAP needs to be added back to the continue to do category.

From: Hart, Debbi [Hart.Debbi@epa.gov]

Sent: 4/14/2017 5:35:56 PM

To: Vizian, Donna [Vizian.Donna@epa.gov]

CC: Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Gray, Linda [gray.linda@epa.gov]; Showman, John

[Showman.John@epa.gov]

Subject: Excerpt from V/V Impact Report--

Attachments: Copy of V V Summary Rounds 1and2 4 10 15.xlsx

This should help with understanding the themes. The attached chart shows the numbers of targeted positions, max offers and total departures for Rounds 1 and 2 (FYI--R10's submittal lagged after official Round 2, but I have departure numbers for them if needed.) Does that work for what COS needs? I'll work with Loretta to get all the summaries over on Monday. D

As the EPA's program and regional offices have diverse goals and priorities and a workforce comprising equally diverse occupations, each office was tasked with developing an individual business case to support the need for VERA/VSIP. In order to develop a thorough business case and determine the best course of action for streamlining the workforce, each of the participating program and regional offices utilized a variety of workforce planning methods and strategies. Specifically, each office began by comparing current and future organizational goals with their current workforce demographics data. This analysis determined efficiencies that could be gained while identifying the skill gaps that needed to be closed. Two common rationales were identified by a majority of the offices to support streamlining of the workforce:

Reduce and Restructure Administrative Support Positions – 16 of the 19 participating offices cited a change in administrative support needs as a basis for VERA/VSIP. A sample of the positions targeted for reduction included Miscellaneous Clerk and Assistant (0303), Secretary (0318), Office Automation Clerk (0326) and Environmental Protection Assistants (0029).

Rebalance Grade Structure – 11 of the 19 offices cited the need to reduce the number of positions at senior grade levels in areas where higher level expertise was no longer needed.

Other rationales cited by multiple offices included the need to reduce generalized programmatic positions and reduce the number of attorney and supervisory positions. These changes created opportunities for offices to bring in the skill sets necessary for meeting evolving mission needs and adjust supervisory ratios that were in many cases quite low.

Employee departures may require reorganizations over time and detailed hiring plans to ensure that skill needs are met. Each office will continue to reevaluate workforce plans and critically analyze each potential hiring action to make certain essential skill gaps are being closed to meet the agency's needs.

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

000000000000000000000000000000000000000	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP
OARM	702	121	164	643
OAR	1155	184	271	1002
OCFO	315	51	83	283
OECA	730	176	164	686
OIG	276	44	58	251
OITA	74	12	19	70
AO	730	76	80	311
OEI	348	71	81	312
OGC	234	37	51	183
OLEM	495	113	134	451
ORD	1794	427	324	1463
OCSPP	1147	203	225	876
ow	602	103	94	502
REGION 1	568	137	201	521
REGION 2	785	205	238	726
REGION 3	828	199	217	722
REGION 4	914	166	297	823
REGION 5	1086	258	309	978
REGION 6	748	227	166	669
REGION 7	522	75	112	444
REGION 8	529	98	127	491
REGION 9	741	145	208	677
REGION 10	548	108	124	501
EPA	15871	3236	3747	13585

VSIP

When an agency has received approval from OPM to offer VSIPs, any employee (as defined in 5 U.S.C. 2105) who meets these general eligibility requirements may receive an offer. The employee must:

- 1. Be serving in an appointment without time limit; 5.06 Serving in a position covered by an agency voir plan (i.e., in the specific geographic area, Antonia have answar anstrumenca
- 4. Apply for and receive approval for a VSIP from the agency making the VSIP offer; and
- 5. Not be included in any of the ineligibility categories listed below.

Employees in the following categories are not eligible for a VSIP:

- 1. Are reemployed annuitants:
- 2. Have a disability such that the individual is or would be eligible for disability retirement;
- 3. Have received a decision notice of involuntary separation for misconduct or poor performance;
- 4. Previously received any VSIP from the Federal Government;
- 5. During the 36-month period preceding the date of separation, performed service for which a student loan repayment benefit was paid, or is to be paid;
- 6. During the 24-month period preceding the date of separation, performed service for which a recruitment or relocation incentive was paid, or is to be paid; and r. Duning the 12-month period preceding the date of separation, periodined service for which a retention
- hina ad at aira biaa aan aan aan

VERA

To be eligible to retire under VERA, an employee must:

- (1) Meet the VERA minimum age and service requirements (i.e., the employee has completed at least 20 years of creditable service and is at least age 50, or has completed at least 25 years of creditable service regardless of age);
- The minimum age and service requirements are set by statute in 5 U.S.C. 8336(d)(2) for CSRS employees, and in 5 U.S.C. 8414(b)(1) for FERS employees. OPM has no authority to waive either the minimum age or service requirement for VERA eligibility.
- (2) Have been continuously employed by the agency for at least 31 days before the date that the agency initially requested OPM approval of VERA;
- (3) Hold a position that is not a time-limited appointment;
- (4) Have not received a final removal decision based upon misconduct, or unacceptable performance;
- (5) Hold a position covered by the agency's VERA; and
- (6) Retire under the VERA option during the agency's VERA window.

0.4.0.4	Total Non-Term	Retirement	VERA Eligible (does
OARM	Employees	Eligible	not include RE) VSIP
ATLANTA,GEORGIA	2	-	<u> </u>
1801-General Inspection, Investigation, and Compliance	1		
905-General Attorney	1		
BOSTON,MASSACHUSETTS	1	Ex	. 6 - Personal Privacy
343-Management and Program Analysis	1		
CHICAGO,ILLINOIS	1		
905-General Attorney	1	<u></u>	
CINCINNATI,OHIO	68	9	21 65
1102-Contracting	2		
1301-General Physical Science	1		
1410-Librarian]		
1654-Printing Services	-		
18-Safety and Occupational Health Management			
2010-Inventory Management	29		
201-Human Resources Management 203-Human Resources Assistance			
	2 6	Ex.	6 - Personal Privacy
2210-Information Technology Management 318-Secretary	2		
340-Program Management	1		
343-Management and Program Analysis	12		
391-Telecommunications	2		
801-General Engineering	4		
80-Security Administration	1		
830-Mechanical Engineering	1		
DURHAM,NORTH CAROLINA	131	11	19 111
1102-Contracting	33	<u> </u>	JJ
1301-General Physical Science	1		
1640-Facility Operations Services	6		
18-Safety and Occupational Health Management	1		
2010-Inventory Management	1		
201-Human Resources Management	55		
203-Human Resources Assistance	5		
2210-Information Technology Management	10		
2299-Information Technology Student Trainee	1		
301-Miscellaneous Administration and Program	2	E	x. 6 - Personal Privacy
340-Program Management	3		
341-Administrative Officer	1		
343-Management and Program Analysis	2		
511-Auditing	1		
801-General Engineering	1		
80-Security Administration	1		
830-Mechanical Engineering	4		
850-Electrical Engineering	2		
899-Engineering and Architecture Student Trainee	1	L	
LAS VEGAS,NEVADA	21	2	5 18

201-Human Resources Management	18		
203-Human Resources Assistance	2		
318-Secretary	1		
MOREHEAD CITY, NORTH CARO	1		Ex. 6 - Personal Privacy
201-Human Resources Management	1		
NEW BERN, NORTH CAROLINA	1		
201-Human Resources Management	1		
NORWOOD,OHIO	37		4 6 34
1102-Contracting	36	ĺ	
301-Miscellaneous Administration and Program	1		
PHILADELPHIA, PENNSYLVANI	1		Ex. 6 - Personal Privacy
905-General Attorney	1		Lx. 6 - Personal Privacy
SAN FRANCISCO, CALIFORNIA	1		
343-Management and Program Analysis	1		
WASHINGTON,DC	433		93 112 407
1001-General Arts and Information	1		
1102-Contracting	96		
1103-Industrial Property Management	1		
1106-Procurement Clerical and Technician	1		
1109-Grants Management	22		
1170-Realty	7		
1640-Facility Operations Services	2		
1654-Printing Services	1		
1712-Training Instruction	-		
1750-Instructional Systems	2		
1801-General Inspection, Investigation, and Compliance	3		
18-Safety and Occupational Health Management 201-Human Resources Management	3 37		
203-Human Resources Assistance	37		
2101-Transportation Specialist	1		
2210-Information Technology Management	25		
28-Environmental Protection Specialist			Ex. 6 - Personal Privacy
301-Miscellaneous Administration and Program	21		
303-Miscellaneous Clerk and Assistant	2		
306-Government Information Specialist	3		
318-Secretary	2		
326-Office Automation Clerical and Assistance	2		
340-Program Management	7		
341-Administrative Officer	2		
342-Support Services Administration	11		
343-Management and Program Analysis	106		
344-Management and Program Clerical and Assistance	1		
351-Printing Clerical	1		
391-Telecommunications	1		
510-Accounting	4		
511-Auditing	5		
690-Industrial Hygiene	1		

Grand Total	698	121	164	643
#N/A	2			
950-Paralegal Specialist	1			
935-Adminstrative Law Judge	3			
905-General Attorney	26			
850-Electrical Engineering	1			
830-Mechanical Engineering	4			,
819-Environmental Engineering	1	Ex	. 6 - Personal Priv	acv
810-Civil Engineering	1			
80-Security Administration	18			
808-Architecture	5			
804-Fire Protection Engineering	2			
801-General Engineering	1			

OAR			VERA Eligible (does
OAR	Employees	Eligible	not include RE)
ANN ARBOR,MICHIGAN	282	46	73
1102-Contracting	1		
110-Economist	3		
1301-General Physical Science	21		
1320-Chemistry	7		
1399-Physical Science Student Trainee	1		
1550-Computer Science	4		
1640-Facility Operations Services	4		
1801-General Inspection, Investigation, and Compliance	14		
1910-Quality Assurance	1		
201-Human Resources Management	2		
2210-Information Technology Management	8		
28-Environmental Protection Specialist	51		
301-Miscellaneous Administration and Program	13		
318-Secretary	1		
343-Management and Program Analysis	11		
4714-Model Making	24	F C	Davida and Daire
801-General Engineering	21	EX. 6 -	Personal Privacy
802-Engineering Technical	12		
803-Safety Engineering 819-Environmental Engineering	14		
830-Mechanical Engineering	62		
850-Electrical Engineering	02		
854-Computer Engineering	2		
893-Chemical Engineering	12		
899-Engineering and Architecture Student Trainee	4		
905-General Attorney	3		
99-General Student Trainee	4		
ANNAPOLIS, MARYLAND	1		
343-Management and Program Analysis	1		
AUTAUGA,ALABAMA	1		
1320-Chemistry	1		
DALLAS,TEXAS	1		
1301-General Physical Science	1		
DURHAM,NORTH CAROLINA	345	54	78
1035-Public Affairs	1		
1101-General Business and Industry	7		
110-Economist	9		
1301-General Physical Science	66		
1530-Statistics	6	F ^	Danaanal Daires
2210-Information Technology Management	9	Ex. 6	- Personal Privacy
28-Environmental Protection Specialist	112		
301-Miscellaneous Administration and Program	27		
306-Government Information Specialist	1		
340-Program Management	7		



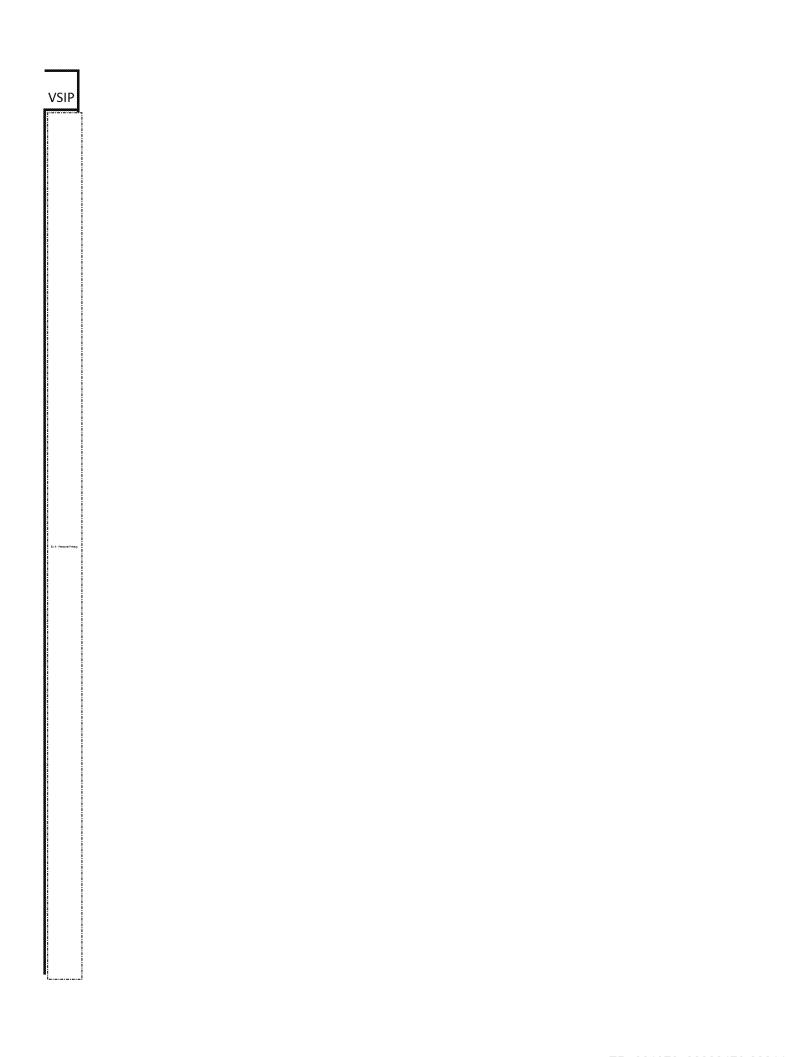
343-Management and Program Analysis	
401-General Natural Resources Management and Biological Sciences	
408-Ecology	
501-Financial Administration and Program	
560-Budget Analysis	Ex. 6 - Personal Privacy
601-General Health Science	
819-Environmental Engineering	
893-Chemical Engineering	
LAS VEGAS,NEVADA	22 0 2
1102-Contracting	23 8 3
1301-General Physical Science	
1306-Health Physics	
2210-Information Technology Management	
28-Environmental Protection Specialist	Ev. 6. Paraonal Privacy
303-Miscellaneous Clerk and Assistant	Ex. 6 - Personal Privacy
i i	
343-Management and Program Analysis 690-Industrial Hygiene	
819-Environmental Engineering	
MONTGOMERY,ALABAMA	39 9 10
1102-Contracting	39 9 10
1301-General Physical Science	
1306-Health Physics	
1320-Chemistry	
1529-Mathematical Statistics	Ex. 6 - Personal Privacy
1640-Facility Operations Services	zaro rorocharrituoy
2210-Information Technology Management	
318-Secretary	
690-Industrial Hygiene	
SAN DIEGO, CALIFORNIA	
301-Miscellaneous Administration and Program	Ev. C. Dovoonal Drivoov
WASHINGTON NAVY YARD,DC	Ex. 6 - Personal Privacy
1301-General Physical Science	
WASHINGTON,DC	450 66 107
1035-Public Affairs	
1102-Contracting	
110-Economist	
1301-General Physical Science	
1306-Health Physics	
1320-Chemistry	
1350-Geology	Ev. C. Developel Deivers
1515-Operations Research	Ex. 6 - Personal Privacy
1530-Statistics	
1550-Computer Science	
1801-General Inspection, Investigation, and Compliance	
2210-Information Technology Management	
28-Environmental Protection Specialist	
301-Miscellaneous Administration and Program	
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303-Miscellaneous Clerk and Assistant	1		
318-Secretary	6		
340-Program Management	6		
341-Administrative Officer	1		
343-Management and Program Analysis	89		
344-Management and Program Clerical and Assistance	3		
399-Administration and Office Support Student Trainee	1		
401-General Natural Resources Management and Biological Sciences	6		
408-Ecology	1	Ex. 6	- Personal Privacy
801-General Engineering	3		
819-Environmental Engineering	33		
830-Mechanical Engineering	2		
861-Aerospace Engineering	1		
893-Chemical Engineering	2		
905-General Attorney	4		
99-General Student Trainee	2		
#N/A	1	ļ	
Grand Total	1144	184	271

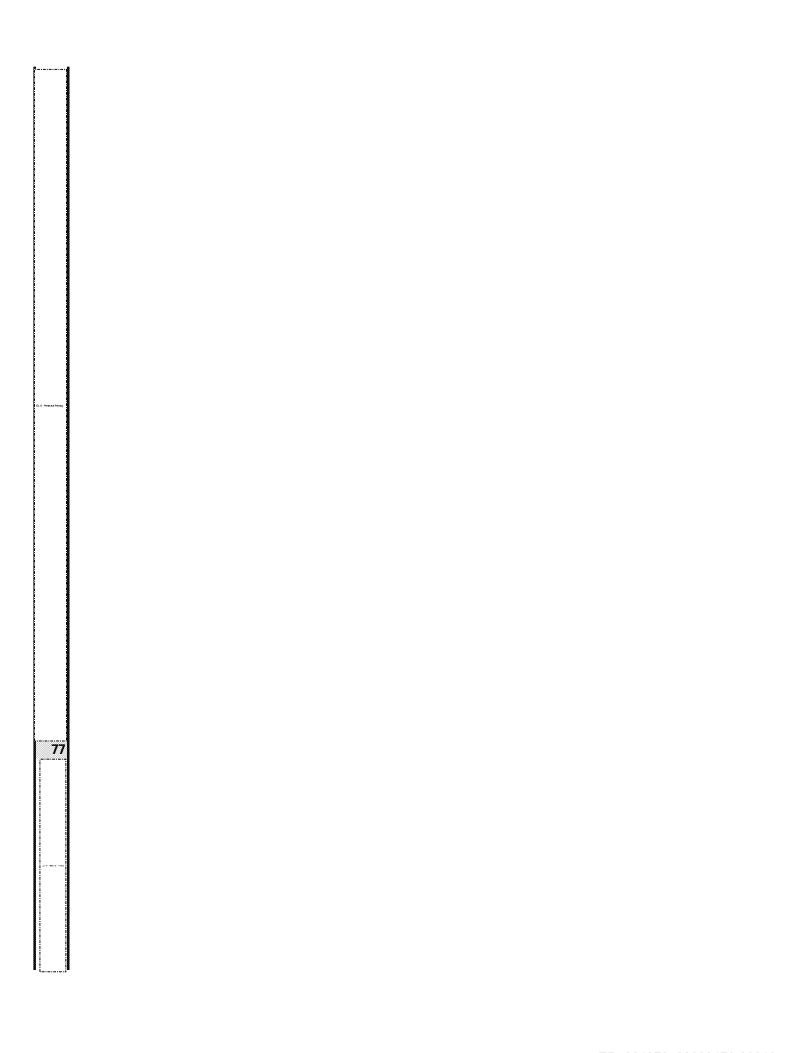


OCFO		Retirement Eligible	VERA Eligible (doe not include RE)	es VSIP
	Employees	ciigibie	not include KE)	VSIP
CHAMPAIGN,ILLINOIS 1160-Financial Analysis	-1	Ex. 6 -	Personal Priv	vacy
CINCINNATI,OHIO	c			- I e
•	6		l	o
2210-Information Technology Management	1	F., C	Dava anal Dvis	
501-Financial Administration and Program	3	EX. 6 -	Personal Priv	acy
510-Accounting DURHAM,NORTH CAROLINA	57			6 51
	12	8	!	[6] 51
2210-Information Technology Management	12			
2299-Information Technology Student Trainee	1			
301-Miscellaneous Administration and Program	1	Ev 6	Daraanal Driv	,oov,
343-Management and Program Analysis	2	⊏X. ७ -	Personal Priv	vacy
399-Administration and Office Support Student Trainee	3			
501-Financial Administration and Program	22			
510-Accounting LAS VEGAS,NEVADA	16			7]
•	19	3	J	7] 15
2210-Information Technology Management	1			
318-Secretary	1	Ev C	Daraanal Driv	
501-Financial Administration and Program	12	⊏X. ७ -	Personal Priv	/acy
503-Financial Clerical and Assistance				
510-Accounting	4		1	امد اد
NORWOOD,OHIO	44	5	l	6 43
343-Management and Program Analysis	2			
501-Financial Administration and Program	20	Ex. 6 -	Personal Priv	vacv
510-Accounting	21			
599-Financial Management Student Trainee	1			
WASHINGTON,DC	186	35	<u> </u>	3 167
1035-Public Affairs	1			
1160-Financial Analysis	1			
2210-Information Technology Management	31			
301-Miscellaneous Administration and Program	3			
303-Miscellaneous Clerk and Assistant	1			
318-Secretary	3			
340-Program Management	1			
341-Administrative Officer	2	Eve	Porconal Bri	V20V
343-Management and Program Analysis	81	EX. 0 -	Personal Pri	vacy
399-Administration and Office Support Student Trainee				
501-Financial Administration and Program	18			
503-Financial Clerical and Assistance	1			
510-Accounting	33			
560-Budget Analysis	4			
599-Financial Management Student Trainee	2			
905-General Attorney	1			
#N/A	2			A 655
Grand Total	313	51	<u> </u>	3 283

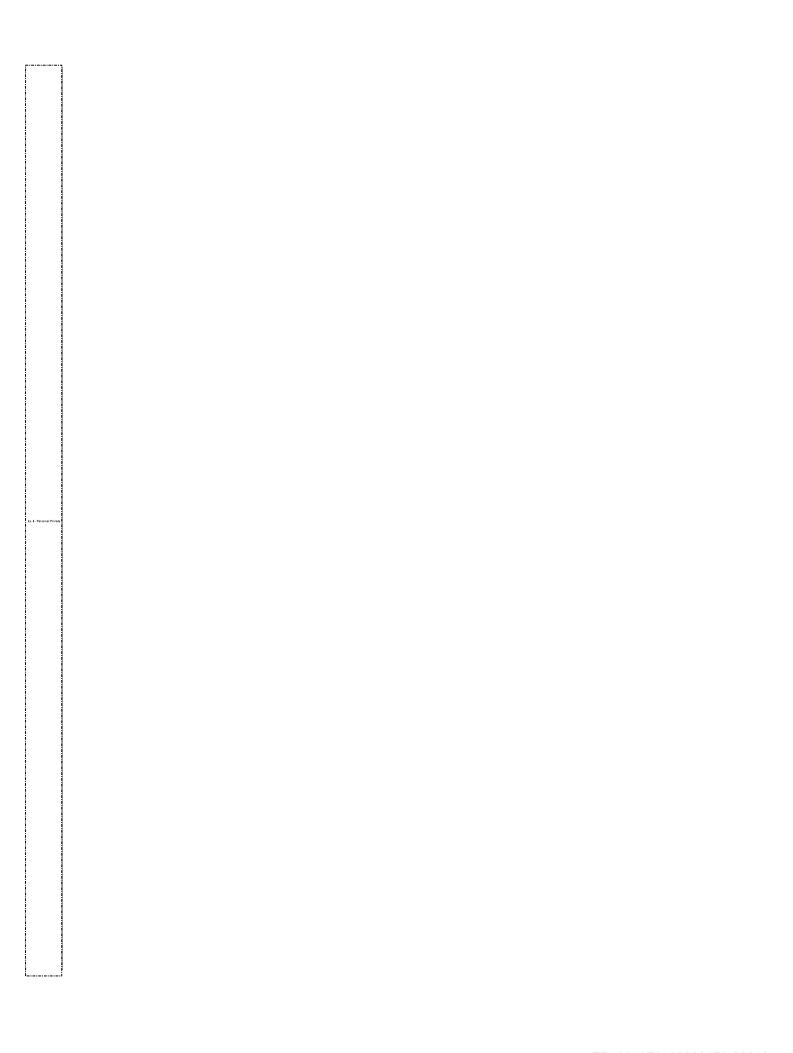
ALBUQUERQUE, NEW MEXICO \$19-Environmental Engineering \$19-Environmental Engineering \$11		Total Non-Term	Retirement	VERA Eligible (does
819-Environmental Engineering ANCHORAGE,ALASKA 3	OECA	1		
ANCHORAGE,ALASKA 1811-Criminal investigating 3 ARLINATON,VIRGINIA 3 1811-Criminal investigating 3 ATLANTA,GEORGIA 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ALBUQUERQUE,NEW MEXICO	1		
1811-Criminal Investigating 3 3 3 3 3 3 3 3 3		1		
ARLINGTON, VIRGINIA 1811-Criminal Investigating ARLINGTON, VIRGINIA 1811-Criminal Investigating BATON ROUGE, LOUISIANA 1811-Criminal Investigating BATON ROUGE, LOUISIANA 1811-Criminal Investigating BISHARCK, NORTH DAKOTA 1811-Criminal Investigating BOSE, IDAHO 1811-Criminal Investigating BOSE, IDAHO 1811-Criminal Investigating BOSE, ORD ROUGE, LOUISIANA 2 BISH, AND BOSE, LOUISIANA 2 BOSE, IDAHO 1811-Criminal Investigating 2 BOSE, IDAHO 1811-Criminal Investigating 3 CHARLESTON, MASSACHUSETTS 8 BOSE, IDAHO 1811-Criminal Investigating 301-Miscellaneous Administration and Program 905-General Attorney 198BUNSWICK, GEORGIA 1811-Criminal Investigating 343-Management and Program Analysis 11811-Criminal Investigating 12 Ex. 6 - Personal Privacy BUFFALO, NEW YORK 2 INTERPRETATION, WEST VIRGINIA 1811-Criminal Investigating 1 Ex. 6 - Personal Privacy CHARLESTON, WEST VIRGINIA 1811-Criminal Investigating 1 CLEVELAND, OHIO 1811-Criminal Investigating 1 CLEVELA		3		
1811-Criminal Investigating 3		3		
ATLANTA, GEORGIA 1301-General Physical Science 1111-Criminal Investigating 171-1-Criminal Investigating 1811-Criminal Investigating 291-1811-Criminal Investigating 292-CHARLESTON, WEST VIRGINIA 1811-Criminal Investigating 1811-Criminal Investigating 1811-Criminal Investigating 1811-Criminal Investigating 1811-Criminal Investigating 1811-Criminal Investigating 191-CHARLESTON, WEST VIRGINIA 1811-Criminal Investigating 191-CHARLESTON, WEST VIRGINIA 1811-Criminal Investigating 191-CHARLESTON, WEST VIRGINIA 1811-Criminal Investigating 191-CHEVELAND, OHD 191-Chevel Physical Science 191-CHEVELAND, OHD 191-CHEV		3		
1301-General Physical Science		3		
1811-Criminal Investigating		1		
BALTIMORE, MARYLAND 2 1811-Criminal Investigating 2 2 2 2 2 2 2 2 2	•	7		
BATON ROUGE, LOUISIANA 2 1811-Criminal Investigating 2 2 2 2 2 3 3 3 3 3	BALTIMORE,MARYLAND	2		
BATON ROUGE, LOUISIANA 2 1811-Criminal Investigating 2 2 2 2 2 3 3 3 3 3	1811-Criminal Investigating	2	Ex. 6 - P	ersonal Privacy
BISMARCK,NORTH DAKOTA	BATON ROUGE,LOUISIANA	2		
1811-Criminal Investigating 2 2 2 2 2 3 3 3 3 3		2		
BOISE,IDAHO		2		
1811-Criminal Investigating		_		
### Reserve of Personal Privacy		2		
1811-Criminal Investigating 301-Miscellaneous Administration and Program 905-General Attorney 11 BRUNSWICK,GEORGIA 1811-Criminal Investigating 343-Management and Program Analysis 12 EX. 6 - Personal Privacy BUFFALO,NEW YORK 1811-Criminal Investigating 2 CHARLESTON,WEST VIRGINIA 1811-Criminal Investigating 2 CHARLOTTE,NORTH CAROLINA 1811-Criminal Investigating 2 CHICAGO,ILLINOIS 1301-General Physical Science 1811-Criminal Investigating 2 CLEVELAND,OHIO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS,TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS,TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 15 EX. 6 - Personal Privacy 15 EX. 6 - Personal Privacy 16 EX. 6 - Personal Privacy 17 EX. 6 - Personal Privacy 1811-Criminal Investigating 1811-Cri		2		
301-Miscellaneous Administration and Program 905-General Attorney BRUNSWICK, GEORGIA 1811-Criminal Investigating 343-Management and Program Analysis BUFFALO,NEW YORK 1811-Criminal Investigating 2 CHARLESTON,WEST VIRGINIA 1811-Criminal Investigating 2 CHARLOTTE, NORTH CAROLINA 1811-Criminal Investigating 2 CHICAGO,ILLINOIS 7 1301-General Physical Science 11 1811-Criminal Investigating 5 Superior Science 11 1811-Criminal Investigating 5 CLEVELAND,OHIO 1811-Criminal Investigating 15 Superior Science 16 1811-Criminal Investigating 17 1811-Criminal Investigating 1811-Criminal Investigating 1811-Criminal Investigating 1811-Criminal Investigating 301-Miscellaneous Administration and Program 1811-Criminal Investigating 301-Miscellaneous Administration and Program 1811-Criminal Investigating 301-Miscellaneous Administration and Program 19 DENVER, COLORADO 15 2 2 Ex. 6 - Personal Privacy 11 Ex. 6 - Personal Privacy 11 Ex. 6 - Personal Privacy 11 Ex. 6 - Personal Privacy 12 Ex. 6 - Personal Privacy 13 Ex. 6 - Personal Privacy 14 Ex. 6 - Personal Privacy 15 Ex. 6 - Personal Privacy 16 Ex. 6 - Personal Privacy 17 Ex. 6 - Personal Privacy 18 Ex. 6 - Personal Privacy		6		
905-General Attorney		1		
BRUNSWICK, GEORGIA 3	_	1		
343-Management and Program Analysis BUFFALO,NEW YORK 1811-Criminal Investigating CHARLESTON,WEST VIRGINIA 1811-Criminal Investigating CHARLOTTE,NORTH CAROLINA 1811-Criminal Investigating CHICAGO,ILLINOIS 7 1 1 1301-General Physical Science 1811-Criminal Investigating CLEVELAND,OHIO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS,TEXAS 1301-General Physical Science 141301-General Physical Science 152	BRUNSWICK,GEORGIA	3	i	1
BUFFALO, NEW YORK 1811-Criminal Investigating CHARLESTON, WEST VIRGINIA 1811-Criminal Investigating CHARLOTTE, NORTH CAROLINA 1811-Criminal Investigating CHICAGO, ILLINOIS 1301-General Physical Science 1811-Criminal Investigating CLEVELAND, OHIO 6 1 1 1 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS, TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 1811-Criminal Investigating 2	1811-Criminal Investigating	2	F., 6 D	oroonal Drivoov
1811-Criminal Investigating 2	343-Management and Program Analysis	1	EX. 6 - P	ersonal Privacy
CHARLESTON,WEST VIRGINIA 1811-Criminal Investigating CHARLOTTE,NORTH CAROLINA 1811-Criminal Investigating 2 CHICAGO,ILLINOIS 1301-General Physical Science 1811-Criminal Investigating 5 CLEVELAND,OHIO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS,TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER,COLORADO 1811-Criminal Investigating 302-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy	BUFFALO,NEW YORK	2		
1811-Criminal Investigating CHARLOTTE,NORTH CAROLINA 1811-Criminal Investigating CHICAGO,ILLINOIS 1301-General Physical Science 1811-Criminal Investigating 893-Chemical Engineering CLEVELAND,OHIO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS,TEXAS 1301-General Physical Science 11 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER,COLORADO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER,COLORADO 1811-Criminal Investigating 2		2		
CHARLOTTE,NORTH CAROLINA 2		1	Ex. 6 - P	ersonal Privacy
1811-Criminal Investigating		1		
CHICAGO,ILLINOIS 7 1 1301-General Physical Science 1 Ex. 6 - Personal Privacy 893-Chemical Engineering 1 Ex. 6 - Personal Privacy CLEVELAND,OHIO 6 1 1 1811-Criminal Investigating 5 Ex. 6 - Personal Privacy 301-Miscellaneous Administration and Program 1 1 DALLAS, TEXAS 8 1 1 1301-General Physical Science 1 1 1 1811-Criminal Investigating 6 Ex. 6 - Personal Privacy 1 DENVER, COLORADO 15 2 2 1811-Criminal Investigating 6 1 2 2 1811-Criminal Investigating 6 1 2 2 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy		2		
1301-General Physical Science 1811-Criminal Investigating 893-Chemical Engineering CLEVELAND,OHIO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS, TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 1811-Criminal Investigating 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy 1 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy 1 Ex. 6 - Personal Privacy		7	1	
1811-Criminal Investigating 893-Chemical Engineering CLEVELAND,OHIO 1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS,TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER,COLORADO 15 2 2 1811-Criminal Investigating 28-Environmental Protection Specialist Ex. 6 - Personal Privacy		1	•	
893-Chemical Engineering 1 CLEVELAND,OHIO 6 1811-Criminal Investigating 5 301-Miscellaneous Administration and Program 1 DALLAS,TEXAS 8 1301-General Physical Science 1 1811-Criminal Investigating 6 301-Miscellaneous Administration and Program 1 DENVER, COLORADO 15 1811-Criminal Investigating 6 28-Environmental Protection Specialist 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 3 4 4 <th>•</th> <td>5</td> <td>Ex. 6 - P</td> <td>ersonal Privacy</td>	•	5	Ex. 6 - P	ersonal Privacy
1811-Criminal Investigating 301-Miscellaneous Administration and Program DALLAS, TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 1811-Criminal Investigating 28-Environmental Protection Specialist Ex. 6 - Personal Privacy		1		
301-Miscellaneous Administration and Program DALLAS, TEXAS 1 1 1 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 1811-Criminal Investigating 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy 1 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy	CLEVELAND,OHIO	6	1	1
DALLAS, TEXAS 1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 1811-Criminal Investigating 28-Environmental Protection Specialist 1	1811-Criminal Investigating	5	Ev 6 - D	ersonal Privacy
1301-General Physical Science 1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 1811-Criminal Investigating 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy	301-Miscellaneous Administration and Program	1	LA. U - I	ersonari rivacy
1811-Criminal Investigating 301-Miscellaneous Administration and Program DENVER, COLORADO 15 2 2 1811-Criminal Investigating 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy	DALLAS,TEXAS	8	1	1
301-Miscellaneous Administration and Program DENVER,COLORADO 15 2 2 1811-Criminal Investigating 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy	-	1	F., A B	avaanal Dubra
DENVER,COLORADO 1811-Criminal Investigating 28-Environmental Protection Specialist 15 2 2 2 2 Ex. 6 - Personal Privacy		6	Ех. б - Р	ersonai Privacy
1811-Criminal Investigating 6 28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy	-] 4E	n	
28-Environmental Protection Specialist 1 Ex. 6 - Personal Privacy				
		1	Ex. 6 - P	ersonal Privacy
	341-Administrative Officer	1		



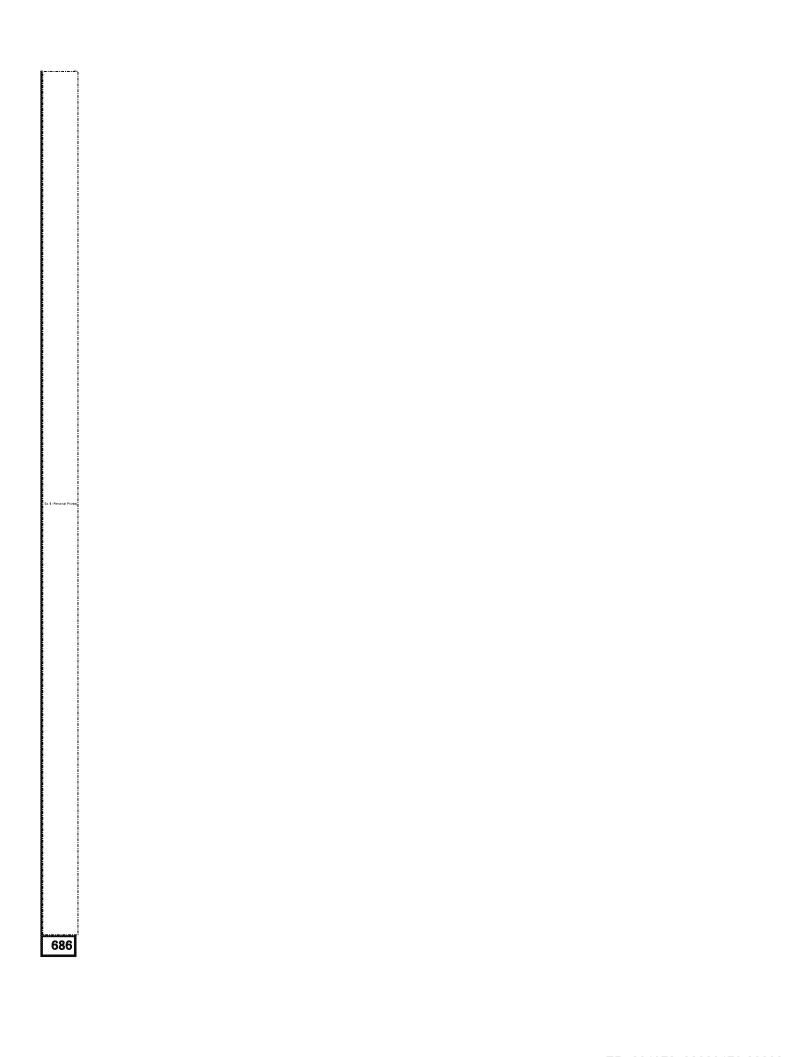
819-Environmental Engineering 2	
893-Chemical Engineering 2	
905-General Attorney 3 986-Legal Assistance 1	
DETROIT, MICHIGAN 2	Ex. 6 - Personal Privacy
1811-Criminal Investigating 2	
DURHAM, NORTH CAROLINA 1	
1811-Criminal Investigating 1	
EDISON,NEW JERSEY 6	3
1301-General Physical Science 1	
1801-General Inspection, Investigation, and Compliance	
1811-Criminal Investigating 4	8
GLYNCO, GEORGIA 3	
1811-Criminal Investigating 2	800 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
301-Miscellaneous Administration and Program 1	8800000
GREENSBORO, NORTH CAROLIN 1	######################################
343-Management and Program Analysis 1	
GULF BREEZE,FLORIDA 3	
1811-Criminal Investigating 3	
HELENA,MONTANA 2	
1811-Criminal Investigating 2	
HONOLULU,HAWAII 2	F. C. Barranal Britana
1811-Criminal Investigating 2	Ex. 6 - Personal Privacy
HOUSTON,TEXAS 6	6
1811-Criminal Investigating 5	001 1 1 1 1 1 1
301-Miscellaneous Administration and Program 1	500 I
INDIANAPOLIS,INDIANA 1	
1811-Criminal Investigating 1	
JACKSONVILLE,FLORIDA 8	
1811-Criminal Investigating 7	500 C C C C C C C C C C C C C C C C C C
301-Miscellaneous Administration and Program 1	
KANSAS CITY,KANSAS 1	
1811-Criminal Investigating	88 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
KNOXVILLE,TENNESSEE 2	
1811-Criminal Investigating 2	
LAKEWOOD, COLORADO 79	23 23
1083-Technical Writing and Editing	
1301-General Physical Science 5	### 1
1311-Physical Science Technician 1	######################################
1320-Chemistry 27	1
1530-Statistics	
1601-Equipment, Facilities, and Services	Ex. 6 - Personal Privacy
1801-General Inspection, Investigation, and Compliance	
1811-Criminal Investigating 2	######################################
2210-Information Technology Management 7	88 I
28-Environmental Protection Specialist 2	
301-Miscellaneous Administration and Program 3	



340-Program Management	4
343-Management and Program Analysis	3
344-Management and Program Clerical and Assistance	1
415-Toxicology	1
819-Environmental Engineering	Ex. 6 - Personal Privacy
830-Mechanical Engineering	1
893-Chemical Engineering	2
905-General Attorney	5
LENEXA,KANSAS	9 3
1811-Criminal Investigating	6
301-Miscellaneous Administration and Program	1 Ex 6 Baroonal Brivany
343-Management and Program Analysis	Ex. 6 - Personal Privacy
905-General Attorney	1
LOS ANGELES, CALIFORNIA	5 1 1
1811-Criminal Investigating	4
301-Miscellaneous Administration and Program	1
LOUISVILLE,KENTUCKY	
1811-Criminal Investigating	1
MIAMI,FLORIDA	3
1811-Criminal Investigating	2
905-General Attorney	
MIAMI-DADE,FLORIDA	
1811-Criminal Investigating	
MINNEAPOLIS, MINNESOTA 1811-Criminal Investigating	Ex. 6 - Personal Privacy
MISSOULA, MONTANA	1
1811-Criminal Investigating	1
NASHVILLE,TENNESSEE	2
1811-Criminal Investigating	2
NEW HAVEN, CONNECTICUT	2
1811-Criminal Investigating	2
NEW YORK, NEW YORK	6
1811-Criminal Investigating	5
301-Miscellaneous Administration and Program	1
PHILADELPHIA, PENNSYLVANI	6 3
1811-Criminal Investigating	Ex. 6 - Personal Privacy
301-Miscellaneous Administration and Program	1
PHOENIX, ARIZONA	2 1 1
1811-Criminal Investigating	1
301-Miscellaneous Administration and Program	
PORTLAND, OREGON	2
1811-Criminal Investigating SACRAMENTO,CALIFORNIA	2 Ex 6 Porconal Brivany
1811-Criminal Investigating	1 Ex. 6 - Personal Privacy
SALT LAKE CITY,UTAH	2
1811-Criminal Investigating	2
SAN DIEGO, CALIFORNIA	- 1
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1811-Criminal Investigating	1	Ex. 6 - Personal Privacy
SAN FRANCISCO, CALIFORNIA	8	4
1301-General Physical Science	1	
1811-Criminal Investigating	6	Ex. 6 - Personal Privacy
301-Miscellaneous Administration and Program	1	
SAN JUAN,PUERTO RICO	2	
1811-Criminal Investigating	2	
SEATTLE, WASHINGTON	7	2
1801-General Inspection, Investigation, and Compliance	1	
1811-Criminal Investigating	5	
301-Miscellaneous Administration and Program	1	
ST LOUIS,MISSOURI	2	
1811-Criminal Investigating	2	Ex. 6 - Personal Privacy
SYRACUSE,NEW YORK	3	
1811-Criminal Investigating	3	
TAMPA,FLORIDA	2	
1811-Criminal Investigating	2	
WASHINGTON,DC	466	107 134
1001-General Arts and Information	2	
1035-Public Affairs	1	
110-Economist	1	
1160-Financial Analysis	1	
1301-General Physical Science	25	
1350-Geology	1	
1412-Technical Information Services	1	
1529-Mathematical Statistics	1	
1801-General Inspection, Investigation, and Compliance	2	
1811-Criminal Investigating	16	
2210-Information Technology Management	26	
28-Environmental Protection Specialist	66	
301-Miscellaneous Administration and Program	14	
306-Government Information Specialist	1	Ex. 6 - Personal Privacy
308-Records Management	3	-
318-Secretary	2	
340-Program Management	7	
341-Administrative Officer	5	
343-Management and Program Analysis	96	
401-General Natural Resources Management and Biological Sciences	5	
560-Budget Analysis	1	
819-Environmental Engineering	18	
893-Chemical Engineering	6	
905-General Attorney	164	
950-Paralegal Specialist	1	
WHEELING,WEST VIRGINIA	2	
1811-Criminal Investigating	2	
Grand Total	730	176 164



	Total Non-Term	Retirement	VERA Eligible (does	000000000000000000000000000000000000000
OIG	Employees	Eligible	not include RE)	VSIP
ARLINGTON, VIRGINIA	7			
1811-Criminal Investigating	5	Ex. 6 - Personal Privacy	Ex. 6 - Personal Pr	rivacy
2210-Information Technology Management	2		! ! !	
ATLANTA,GEORGIA	14	3	1	13
1811-Criminal Investigating	4			
343-Management and Program Analysis	4	Ex. 6 - F	Personal Priva	асу
511-Auditing	6			
BOSTON, MASSACHUSETTS	9	2	4	9[
1811-Criminal Investigating	1			
2210-Information Technology Management	1			
303-Miscellaneous Clerk and Assistant	1	Ex. 6 - I	Personal Priva	acy
343-Management and Program Analysis	3			
511-Auditing	3			
CHICAGO,ILLINOIS	23	1	5	22
101-Social Science	2			1
1811-Criminal Investigating	3			1
201-Human Resources Management	1			1
2210-Information Technology Management	1	Ex. 6 - F	Personal Priva	ісу 📗
343-Management and Program Analysis	6			1
511-Auditing	7			
601-General Health Science	3			
CINCINNATI,OHIO	8	1]	<u>1</u> J	6
343-Management and Program Analysis	2			1
511-Auditing	4	Ex. 6 - F	Personal Priva	ісу
599-Financial Management Student Trainee	2			
DALLAS,TEXAS	8	<u> </u>	2]	8
1811-Criminal Investigating	3	F	Dama an al Duban	
343-Management and Program Analysis	1	EX. 6 - I	Personal Priva	acy
511-Auditing	4			
DENVER,COLORADO	11	3	1	10
1811-Criminal Investigating	3			
343-Management and Program Analysis	4	Ex. 6 - F	Personal Priva	acv
511-Auditing	3			
801-General Engineering	4-7	21	2	
DURHAM,NORTH CAROLINA 101-Social Science	17	3]	3	15
	2			1
1811-Criminal Investigating 303-Miscellaneous Clerk and Assistant	2	Ev 6 E	Porconal Briva	
343-Management and Program Analysis	4	EX. 6 - F	Personal Priva	icy
511-Auditing	9			l
KANSAS CITY,KANSAS	2	1	41	<u> </u>
343-Management and Program Analysis	1			
511-Auditing	1	Ex. 6 - F	Personal Priva	acy
LENEXA,KANSAS	5	1	9	5
343-Management and Program Analysis	4		D	L
040 Management and Flogram Analysis	1	EX. 6 -	Personal Priva	асу

511-Auditing 1	Ex. 6 - Personal Privacy
NEW YORK, NEW YORK 8	3 1 8
1301-General Physical Science 1	
1811-Criminal Investigating 3	
343-Management and Program Analysis 2	Ex. 6 - Personal Privacy
511-Auditing 1	
601-General Health Science	
NORWOOD,OHIO 2	1 2
343-Management and Program Analysis 1	_
511-Auditing 1	Ex. 6 - Personal Privacy
PHILADELPHIA, PENNSYLVANI 16	1 3 16
101-Social Science 1	
1035-Public Affairs 1	
1811-Criminal Investigating	
2210-Information Technology Management 1	Ex. 6 - Personal Privacy
343-Management and Program Analysis 6	,
511-Auditing 5	
601-General Health Science	
SAN FRANCISCO, CALIFORNIA 12	2 2 11
1301-General Physical Science 1	
1811-Criminal Investigating 3	
343-Management and Program Analysis 2	Ex. 6 - Personal Privacy
511-Auditing 5	,
601-General Health Science	
SEATTLE, WASHINGTON 9	2 3 9
101-Social Science 1	
1320-Chemistry 1	
1811-Criminal Investigating 2	Ex. 6 - Personal Privacy
343-Management and Program Analysis 2	
511-Auditing 3	
WASHINGTON,DC 121	19 27 107
1035-Public Affairs 4	
1082-Writing and Editing 2	
1102-Contracting	
1811-Criminal Investigating 18	
201-Human Resources Management 4	
2210-Information Technology Management 16	
301-Miscellaneous Administration and Program 4	
340-Program Management 4	Ex. 6 - Personal Privacy
341-Administrative Officer 2	
343-Management and Program Analysis 15	
415-Toxicology 1	
511-Auditing 37	
560-Budget Analysis 2	
819-Environmental Engineering 1	
905-General Attorney 10	
WINCHESTER, TENNESSEE 1	1 1

1811-Criminal Investigating	1	Ex. 6	- Personal Privacy	
Grand Total	273	44	58	251

OLTA	Total Non-Term	Retirement	VERA Eligible (does	
OITA	Employees	Eligible	not include RE)	VSIP
ARLINGTON,VIRGINIA	1	Ev 6	Personal Priv	201
301-Miscellaneous Administration and Program	1	LA. 0 -	reisonai riiv 	acy
WASHINGTON,DC	73	12	19	69
2210-Information Technology Management	1	i i		
28-Environmental Protection Specialist	5	į		
301-Miscellaneous Administration and Program	45	Ev 6	Doroonal Driv	001/
303-Miscellaneous Clerk and Assistant	2	EX. 0 -	Personal Priva	acy
340-Program Management	5	i		
343-Management and Program Analysis	15	į		
Grand Total	74	12	19	70

40	Total Non-Term	8	VERA Eligible (does
AO	Employees	Eligible	not include RE)
BOSTON,MASSACHUSETTS	1		
301-Miscellaneous Administration and Program	1		
CINCINNATI,OHIO	1		
260-Equal Employment Opportunity	1		
DURHAM,NORTH CAROLINA	3		
260-Equal Employment Opportunity	2	99999999	
28-Environmental Protection Specialist	1		
LAS VEGAS,NEVADA	1	Ex. 6 - P	ersonal Privacy
260-Equal Employment Opportunity	1		
LOS ANGELES,CALIFORNIA	1		
343-Management and Program Analysis	1	XXXXX	
PRINCETON, NEW JERSEY	1		
893-Chemical Engineering	1		
SAN FRANCISCO, CALIFORNIA	1		
28-Environmental Protection Specialist	1		•
WASHINGTON,DC	335	72	79
1001-General Arts and Information	13		
101-Social Science	1		
1035-Public Affairs	13	50 0 0 0 0 0	
1060-Photography	1		
1071-Audiovisual Production	2		
1082-Writing and Editing	1		
1084-Visual Information	1		
1101-General Business and Industry	3		
110-Economist	28		
1301-General Physical Science	11		
132-Intelligence	2		
1811-Criminal Investigating	1	XX	
2210-Information Technology Management	5		
260-Equal Employment Opportunity	11	Fx 6.P	ersonal Privacy
28-Environmental Protection Specialist	42	LX. U - I	croonari mvacy
301-Miscellaneous Administration and Program	67		
303-Miscellaneous Clerk and Assistant	5		
308-Records Management	1		
326-Office Automation Clerical and Assistance	3		
340-Program Management	16		
343-Management and Program Analysis	83		
401-General Natural Resources Management and Biological Sciences	5	50 50 50 50 50 50 50 50 50 50 50 50 50 5	
415-Toxicology	1		
560-Budget Analysis	1	500 1000 1000 1000 1000 1000 1000 1000	
601-General Health Science	4		
819-Environmental Engineering	4		
905-General Attorney	8		
#N/A	2		

Grand Total 344	l j 7 5	80
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051	Total Non-Term	Retirement	VERA Eligible (does
OEI	Employees	Eligible	not include RE) VSIP
ATLANTA,GEORGIA	1		
2210-Information Technology Management	1		
BOSTON,MASSACHUSETTS	1		
2210-Information Technology Management	1	Ex. 6 -	Personal Privacy
CINCINNATI,OHIO	1		,
343-Management and Program Analysis	1		
DENVER,COLORADO 2210-Information Technology Management	1		
DURHAM,NORTH CAROLINA	63	16	14 57
1101-General Business and Industry	1		
1301-General Physical Science	1		
2210-Information Technology Management	47		
301-Miscellaneous Administration and Program	2		
340-Program Management	1		
343-Management and Program Analysis	8		
501-Financial Administration and Program	1		
510-Accounting	1	F., 0	Dava and Dalas
#N/A	1	EX. 6 -	Personal Privacy
LAS VEGAS,NEVADA 2210-Information Technology Management	4		
NEW YORK, NEW YORK	-		
2210-Information Technology Management	1		
PHILADELPHIA, PENNSYLVANI	1		
2210-Information Technology Management	1		
SEATTLE,WASHINGTON	2		
2210-Information Technology Management	2		
WASHINGTON,DC	270	53	66 247
1035-Public Affairs	1		
1101-General Business and Industry	3		
1301-General Physical Science	1		
1529-Mathematical Statistics	1 92		
2210-Information Technology Management 28-Environmental Protection Specialist	92 14		
301-Miscellaneous Administration and Program	20		
306-Government Information Specialist	7		
308-Records Management	4		
318-Secretary	2	Ex. 6 -	Personal Privacy
335-Computer Clerk and Assistant	1		
340-Program Management	5		
341-Administrative Officer	1		
343-Management and Program Analysis	104		
399-Administration and Office Support Student Trainee	1		
501-Financial Administration and Program	1		
510-Accounting	3		
560-Budget Analysis	6	ļ	.

905-General Attorney #N/A	1 2	Ex. 6 - Personal Privac		
Grand Total	342	71	81	312

occ	Total Non-Term	Retirement	VERA Eligible (does	T
OGC	Employees	Eligible	not include RE)	VSIP
CINCINNATI,OHIO	2			
905-General Attorney	2			
DURHAM,NORTH CAROLINA	2	E ^	Danis and Dubra	
905-General Attorney	2	EX. 6 -	Personal Priva	acy
SAN DIEGO,CALIFORNIA	1			
905-General Attorney	1			
WASHINGTON,DC	223	35	49	178
1222-Patent Attorney	1			
1860-Equal Opportunity Investigation	1			
2210-Information Technology Management	4			
28-Environmental Protection Specialist	3			
301-Miscellaneous Administration and Program	13			
306-Government Information Specialist	1			
340-Program Management	2			
341-Administrative Officer	1	Ex. 6 -	Personal Priva	acy
343-Management and Program Analysis	8			
344-Management and Program Clerical and Assistance	9			
360-Equal Opportunity Compliance	2			
560-Budget Analysis	1			
905-General Attorney	173			
950-Paralegal Specialist	2			
#N/A	2			
Grand Total	228	37	51	183

0.504	Total Non-Term	Retirement	VERA Eligible (does
OLEM	Employees	Eligible	not include RE)
ARLINGTON, VIRGINIA	269	65	71
1035-Public Affairs	4		
110-Economist	9		
1301-General Physical Science	35	501 500 1 500 1	
1320-Chemistry	5		
1350-Geology	2		
2210-Information Technology Management	13	80 80 10 80 80 10 10 10 10 10 10 10 10 10 10 10 10 10	
28-Environmental Protection Specialist	74		
301-Miscellaneous Administration and Program	3	501 000 000 000 000 000 000 000	
303-Miscellaneous Clerk and Assistant	2	501 500 500 500 500 500 500 500 500 500	
318-Secretary	1		
340-Program Management	9	801 	
343-Management and Program Analysis	64	Ex. 6 - P	ersonal Privacy
344-Management and Program Clerical and Assistance	2	551 550 550 550 550 550 550 550 550 550	•
401-General Natural Resources Management and Biological Sciences	7	50- 50- 50- 50- 50- 50- 50- 50- 50- 50-	
415-Toxicology	1		
601-General Health Science	5	801 8020 1 8030 1 8030 804	
819-Environmental Engineering	22		
881-Petroleum Engineering	1	551 1000 1000 1000 1000 1000 1000 1000	
893-Chemical Engineering	10		
ATHENS, GEORGIA			
1301-General Physical Science	2	81 881 881 881 883 883	
BOSTON,MASSACHUSETTS 28 Environmental Protection Specialist	3		
28-Environmental Protection Specialist 819-Environmental Engineering	4	551 1000 1000 1000 1000 1000 1000 1000	
CINCINNATI,OHIO	7	3	1
1301-General Physical Science	2		
1306-Health Physics	2		
28-Environmental Protection Specialist	1	Ev 6 - D	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	1	LA. 0 - 1 ·	ersonari rivacy
819-Environmental Engineering	1		
DENVER,COLORADO	1		
819-Environmental Engineering	1		
DURHAM,NORTH CAROLINA	4	1	
1320-Chemistry	1		*
343-Management and Program Analysis	1	Ev C D	araanal Drivaav
830-Mechanical Engineering	1	EX. 0 - P	ersonal Privacy
893-Chemical Engineering	1	550 1 1 1	
EDISON,NEW JERSEY	20	7	2
1301-General Physical Science	12		
1320-Chemistry	4		
343-Management and Program Analysis	2	Ex. 6 - P	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	1		
819-Environmental Engineering	1		
ERLANGER,KENTUCKY	1		

343-Management and Program Analysis	1	L	L
KANSAS CITY,KANSAS	1	Ex. 6 - Pe	ersonal Privacy
1320-Chemistry	1		
LAS VEGAS,NEVADA	11	2	2
1301-General Physical Science	7		
1320-Chemistry	1		
343-Management and Program Analysis	1	Ex. 6 - P	ersonal Privacy
690-Industrial Hygiene	1		
819-Environmental Engineering	1		
LENEXA,KANSAS	2	1	1
1301-General Physical Science	1	Ev 6 D	ersonal Privacy
801-General Engineering	1	EX. 0 - P	ersonal Privacy
NORFOLK,VIRGINIA	1		
1301-General Physical Science	1		
WASHINGTON,DC	173	32	56
1035-Public Affairs	1		
110-Economist	1		
1301-General Physical Science	13		
1320-Chemistry	1		
2210-Information Technology Management	4		
28-Environmental Protection Specialist	46		
301-Miscellaneous Administration and Program	6		
318-Secretary	2		
340-Program Management	4	Ex. 6 - Po	ersonal Privacy
343-Management and Program Analysis	76		_
401-General Natural Resources Management and Biological Sciences	3		
415-Toxicology	2		
560-Budget Analysis	1		
601-General Health Science	1		
819-Environmental Engineering	3		
893-Chemical Engineering	6		
#N/A	3		
Grand Total	494	113	134



ORD		8	VERA Eligible (does
OND	Employees	Eligible	not include RE)
ADA,OKLAHOMA	44	12	9
1102-Contracting	2		
1301-General Physical Science	14	 	
1311-Physical Science Technician	2	:	
1315-Hydrology	7	: : :	
1316-Hydrologic Technician 1320-Chemistry			
1350-Geology	1	I	
301-Miscellaneous Administration and Program	2		
343-Management and Program Analysis	1	Ex. 6 - P	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	3	: : :	•
408-Ecology	3	 	
470-Soil Science	2	: : : :	
819-Environmental Engineering	2		
893-Chemical Engineering	1	: - - - -	
899-Engineering and Architecture Student Trainee	1	500 1 1 1	
ANN ARBOR,MICHIGAN	1		
1301-General Physical Science	1	i	
ARLINGTON, VIRGINIA	104	26	14]
1035-Public Affairs	1	55000000000000000000000000000000000000	
110-Economist	1	00000000000000000000000000000000000000	
1301-General Physical Science	21	550 1 1 1	
1315-Hydrology	1	880 1 1 1 1 1	
150-Geography	1	1 2000000000000000000000000000000000000	
1529-Mathematical Statistics 1530-Statistics	ວ ຮ	800 1 1 1 1 1 1	
2210-Information Technology Management	1	500 1	
28-Environmental Protection Specialist	2	88 I 1	
301-Miscellaneous Administration and Program	9	Ex. 6 - P	ersonal Privacy
340-Program Management	3	2000 1 1 1	
341-Administrative Officer	2		
343-Management and Program Analysis	12	88 I 1	
401-General Natural Resources Management and Biological Sciences	16	500 1 1	
408-Ecology	5		
415-Toxicology	7	500 - - - - - -	
601-General Health Science	9	880 : 	
819-Environmental Engineering	3		
ATHENS, GEORGIA	38	12	2
1301-General Physical Science	3		
1315-Hydrology	1		
1320-Chemistry	11		
1550-Computer Science	2	Ex. 6 - P	ersonal Privacy
1640-Facility Operations Services	1		
18-Safety and Occupational Health Management	1		
2210-Information Technology Management	1	L	·

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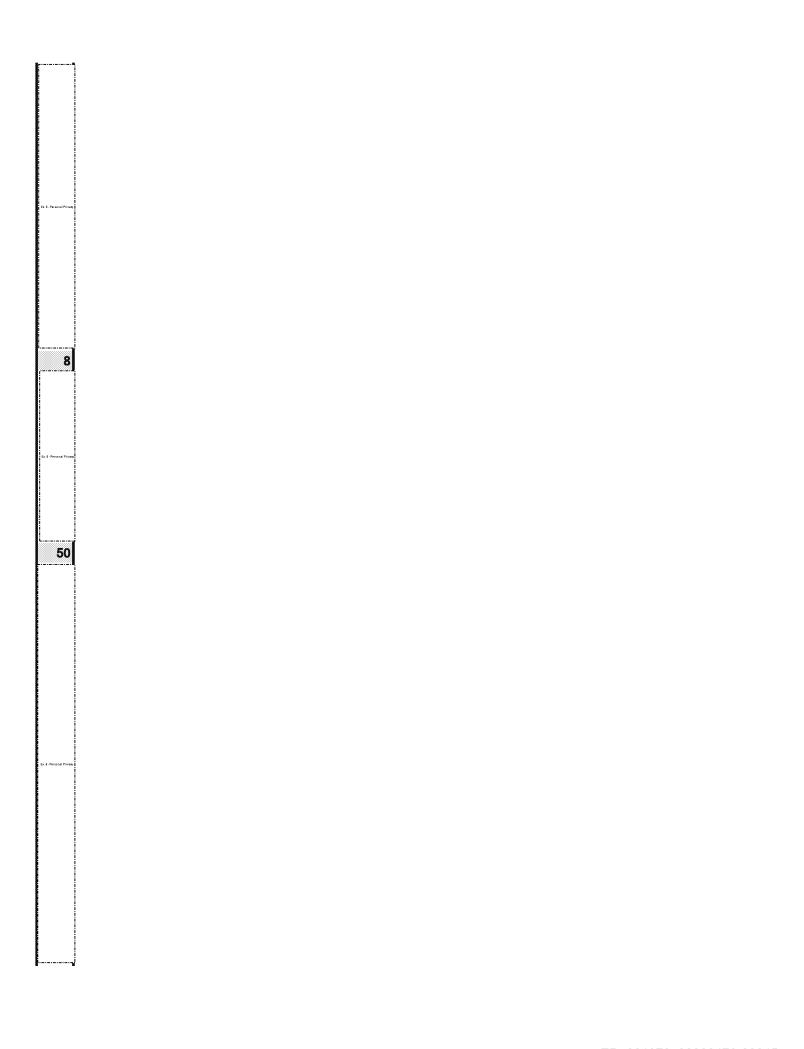
340-Program Management	1
343-Management and Program Analysis	
401-General Natural Resources Management and Biological Sciences	4
403-Microbiology	1
408-Ecology	Ex. 6 - Personal Privacy
415-Toxicology	1
560-Budget Analysis	1
819-Environmental Engineering	4
854-Computer Engineering	1
ATLANTA, GEORGIA	2 2
301-Miscellaneous Administration and Program	1
819-Environmental Engineering	Ex. 6 - Personal Privacy
BOSTON,MASSACHUSETTS	4 1
1301-General Physical Science	1
28-Environmental Protection Specialist	
401-General Natural Resources Management and Biological Sciences	Ex. 6 - Personal Privacy
819-Environmental Engineering	1
CHAPEL HILL, NORTH CAROLI 33	3 12 3
1301-General Physical Science	2
1320-Chemistry	1
1530-Statistics	1
2210-Information Technology Management	1
318-Secretary	1
341-Administrative Officer	1
401-General Natural Resources Management and Biological Sciences	Tu C Barranal Britana
403-Microbiology	Ex. 6 - Personal Privacy
404-Biological Science Technician	1
601-General Health Science	9
602-Medical Officer	2
610-Nurse 2	2
CHICAGO,ILLINOIS .	
1301-General Physical Science	1
CINCINNATI,OHIO 313	3 83 56
1035-Public Affairs	4
110-Economist	4
1301-General Physical Science 38	3
1306-Health Physics	2
1311-Physical Science Technician	5
l , , ,	2
1320-Chemistry 23	Ex. 6 - Personal Privacy
1515-Operations Research	1
1529-Mathematical Statistics	2
	2
18-Safety and Occupational Health Management	1
2210-Information Technology Management	4
28-Environmental Protection Specialist	4
301-Miscellaneous Administration and Program	7

308-Records Management	4	
318-Secretary	1	
340-Program Management	7	
341-Administrative Officer	2	
	3	
343-Management and Program Analysis	24	
401-General Natural Resources Management and Biological Sciences	51	
403-Microbiology	23	
404-Biological Science Technician	5	
408-Ecology	10	
415-Toxicology	8	
440-Genetics	1	
470-Soil Science	2	Ex. 6 - Personal Privacy
499-Biological Science Student Trainee	1	
560-Budget Analysis	6	
601-General Health Science	5	
690-Industrial Hygiene	2	
801-General Engineering	4	
802-Engineering Technical	5	
80-Security Administration	1	
819-Environmental Engineering	34	
830-Mechanical Engineering	3	
854-Computer Engineering	1	
893-Chemical Engineering	17	
899-Engineering and Architecture Student Trainee	1	
CORVALLIS, OREGON	46	19 2
110-Economist	1	
1301-General Physical Science	3	
1320-Chemistry	1	
1530-Statistics	3	
1550-Computer Science	1	
1640-Facility Operations Services	1	
18-Safety and Occupational Health Management	1	
2210-Information Technology Management	1	
28-Environmental Protection Specialist	1	
301-Miscellaneous Administration and Program	2	
343-Management and Program Analysis	2	5 0 Daniel D.
401-General Natural Resources Management and Biological Sciences	10	Ex. 6 - Personal Privacy
408-Ecology	13	
435-Plant Physiology	2	
470-Soil Science	1	
482-Fish Biology	1	
499-Biological Science Student Trainee	1	
501-Financial Administration and Program	1	
DALLAS,TEXAS	1	
1301-General Physical Science	1	
DENVER,COLORADO	5	
1301-General Physical Science	1	

301-Miscellaneous Administration and Program	1	
343-Management and Program Analysis	2	Ex. 6 - Personal Privacy
601-General Health Science	1	
DULUTH,MINNESOTA	58	17 21
1301-General Physical Science	2	
1320-Chemistry	13	
1640-Facility Operations Services	1	
2210-Information Technology Management	1	
341-Administrative Officer	1	
343-Management and Program Analysis	2	Ex. 6 - Personal Privacy
401-General Natural Resources Management and Biological Sciences	23	
404-Biological Science Technician	1	
408-Ecology	7	
415-Toxicology	6	
690-Industrial Hygiene	1	420] 440]
DURHAM,NORTH CAROLINA 101-Social Science	530 1	138 110
1035-Public Affairs	1	
1101-General Business and Industry	1	
1102-Contracting	1	
1301-General Physical Science	130	
1306-Health Physics	3	
1311-Physical Science Technician	1	
1315-Hydrology	1	
1320-Chemistry	28	
1350-Geology	1	
1399-Physical Science Student Trainee	1	
1412-Technical Information Services	2	
150-Geography	1	
1529-Mathematical Statistics	4	
1530-Statistics	3	
1550-Computer Science	4	Ex. 6 - Personal Privacy
1640-Facility Operations Services	1	
180-Psychology	2	
184-Sociology	1	
2210-Information Technology Management	14	
28-Environmental Protection Specialist	6	
301-Miscellaneous Administration and Program	12	
303-Miscellaneous Clerk and Assistant	1	
318-Secretary	1	
340-Program Management	6	
341-Administrative Officer	8	
343-Management and Program Analysis	55	
399-Administration and Office Support Student Trainee	1	
401-General Natural Resources Management and Biological Sciences	117	
403-Microbiology	3	
404-Biological Science Technician	1	i



l	1	R
408-Ecology	7	
413-Physiology	2	
415-Toxicology	30	
560-Budget Analysis	13	
601-General Health Science	16	
602-Medical Officer	1	
690-Industrial Hygiene	2	
801-General Engineering	4	Ex. 6 - Personal Privacy
802-Engineering Technical	10	
819-Environmental Engineering	22	
830-Mechanical Engineering	2	
856-Electronics Technical	1	
858-Bioengineering and Biomedical Engineering	1	
893-Chemical Engineering	3	
#N/A	1	<u> </u>
EDISON,NEW JERSEY	8	5 2
1301-General Physical Science	1	
28-Environmental Protection Specialist	1	
343-Management and Program Analysis	1	
401-General Natural Resources Management and Biological Sciences	1	Ex. 6 - Personal Privacy
601-General Health Science	1	
819-Environmental Engineering	2	
893-Chemical Engineering	1	
GROSSE ILE, MICHIGAN	2	
819-Environmental Engineering	2	
GULF BREEZE,FLORIDA	58	12 13
101-Social Science	1	
1102-Contracting	2	
1301-General Physical Science	1	
1320-Chemistry	2	
150-Geography	1	
1601-Equipment, Facilities, and Services	1	
1640-Facility Operations Services	1	
2001-General Supply	1	
2210-Information Technology Management	2	
301-Miscellaneous Administration and Program	1	
341-Administrative Officer	1	Ex. 6 - Personal Privacy
343-Management and Program Analysis	2	
401-General Natural Resources Management and Biological Sciences	23	
403-Microbiology	5	
404-Biological Science Technician	1	
408-Ecology	10	
415-Toxicology	1	
560-Budget Analysis	1	
690-Industrial Hygiene	1	
GULF,FLORIDA	1	
401-General Natural Resources Management and Biological Sciences	1	
101 Goneral Hatarat Nessurces Management and Diological ociences	1 8	L



HAMPTON,VIRGINIA	1	
819-Environmental Engineering	1	For C. Barragonal Britana
LAKEWOOD,COLORADO	1	Ex. 6 - Personal Privacy
343-Management and Program Analysis	1	
LAS VEGAS,NEVADA	41	15 12
1102-Contracting	1	1
1301-General Physical Science	13	
1311-Physical Science Technician	1	
1320-Chemistry	7	
1530-Statistics	1	
1550-Computer Science	1	
1640-Facility Operations Services	1	
2210-Information Technology Management	2	Ex. 6 - Personal Privacy
28-Environmental Protection Specialist	1	
301-Miscellaneous Administration and Program	3	
343-Management and Program Analysis	4	
401-General Natural Resources Management and Biological Sciences	1	
408-Ecology	3	
560-Budget Analysis	1	
690-Industrial Hygiene	1	L
LENEXA,KANSAS	1	
1301-General Physical Science	1	
LOS ANGELES, CALIFORNIA	3	2
1301-General Physical Science	1	
1315-Hydrology	1	Ex. 6 - Personal Privacy
819-Environmental Engineering	1	
NARRAGANSETT, RHODE ISLAN	66	27 17
1087-Editorial Assistance		
1102-Contracting		
110-Economist	45	
1301-General Physical Science	10	
1311-Physical Science Technician 1320-Chemistry	3	
1360-Oceanography	3	
1550-Осеаноугарну 1550-Computer Science	1	
1640-Facility Operations Services		
2210-Information Technology Management	1	
301-Miscellaneous Administration and Program	1	Ex. 6 - Personal Privacy
341-Administrative Officer	1	
343-Management and Program Analysis	2	
401-General Natural Resources Management and Biological Sciences	19	
404-Biological Science Technician	1	
408-Ecology	10	
560-Budget Analysis	1	
690-Industrial Hygiene	1	
NEW YORK, NEW YORK	1	
1301-General Physical Science	1	
a.sorai / nyoloui cololido	1	· i



NEWPORT,OREGON	10 4
1301-General Physical Science	1
1360-Oceanography	1
150-Geography	1
401-General Natural Resources Management and Biological Sciences	4
408-Ecology	2
482-Fish Biology	1
NORWOOD,OHIO	1
301-Miscellaneous Administration and Program OAKLAND, CALIFORNIA	1
#N/A	1
PHILADELPHIA,PENNSYLVANI	1
819-Environmental Engineering	Ex. 6 - Personal Privacy
SAN FRANCISCO, CALIFORNIA	1
819-Environmental Engineering	1
SEATTLE, WASHINGTON	3
343-Management and Program Analysis	1
401-General Natural Resources Management and Biological Sciences	1
415-Toxicology SILVER SPRING,MARYLAND	4
414-Entomology	1
ST PAUL, MINNESOTA	4
1301-General Physical Science	1
ST PETERSBURG,FLORIDA	1
408-Ecology	1
WASHINGTON,DC	196 32 5
1035-Public Affairs	2
1082-Writing and Editing	1
1101-General Business and Industry	2
1301-General Physical Science	31
1399-Physical Science Student Trainee	1
190-General Anthropology	1
2210-Information Technology Management	8
28-Environmental Protection Specialist 301-Miscellaneous Administration and Program	18
318-Secretary	1
340-Program Management	Ex. 6 - Personal Privac
341-Administrative Officer	2
343-Management and Program Analysis	56
344-Management and Program Clerical and Assistance	1
399-Administration and Office Support Student Trainee	7
401-General Natural Resources Management and Biological Sciences	28
403-Microbiology	1
408-Ecology	1
415-Toxicology	1
501-Financial Administration and Program	2
560-Budget Analysis	12

601-General Health Science	3		
602-Medical Officer	1		
801-General Engineering	1		
819-Environmental Engineering	6	Ex. 6 - P	ersonal Privacy
#N/A	2		
WILMINGTON, NORTH CAROLIN	1		
2210-Information Technology Management	1		
Grand Total	1580	417	324



OCSPP	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)
ANN ARBOR,MICHIGAN	1	Liigibie	nochiciade NL)
401-General Natural Resources Management and Biological Sciences	1	Ex. 6 - F	ersonal Privacy
ARLINGTON, VIRGINIA	588	113	133
1001-General Arts and Information	1	110	100
110-Economist	12		
1301-General Physical Science	21		
1320-Chemistry	62		
150-Geography			
1529-Mathematical Statistics			
1530-Statistics	3		
2210-Information Technology Management	20		
28-Environmental Protection Specialist	142		
301-Miscellaneous Administration and Program	20		
303-Miscellaneous Clerk and Assistant	2		
306-Government Information Specialist	8		
326-Office Automation Clerical and Assistance			
340-Program Management	8		
343-Management and Program Analysis	42 1		
399-Administration and Office Support Student Trainee	'!		
401-General Natural Resources Management and Biological Sciences	156 5		
403-Microbiology		F ₁ , 6 F	lavaanal Duivaav
405-Pharmacology	2	EX. 6 - F	Personal Privacy
408-Ecology	3 7		
414-Entomology	19		
415-Toxicology 430-Botany	19		
434-Plant Pathology	3		
440-Genetics	1		
471-Agronomy	2		
482-Fish Biology	1		
486-Wildlife Biology	ا م		
499-Biological Science Student Trainee	2		
560-Budget Analysis	1		
601-General Health Science	5		
690-Industrial Hygiene	5		
701-Veterinary Medical Science	1		
819-Environmental Engineering	8		
905-General Attorney	1		
99-General Student Trainee	15		
#N/A	1		
ATHENS, GEORGIA	2		1
28-Environmental Protection Specialist	1		
401-General Natural Resources Management and Biological Sciences	1		
CANADA	1	Ex. 6 - F	Personal Privacy
408-Ecology	1		

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28-Environmental Protection Specialist DALLAS,TEXAS 28-Environmental Protection Specialist DRAKESVILLE,IOWA 1320-Chemistry 1320-Chemistry 1	
28-Environmental Protection Specialist DRAKESVILLE,IOWA 1 Ex. 6 - Personal Privation	
DRAKESVILLE,IOWA 1 Ex. 6 - Personal Priva	
1320-Chemistry	су
DURHAM,NORTH CAROLINA 2	
1320-Chemistry	
560-Budget Analysis	
FORT MEADE, MARYLAND 18 5	4
1320-Chemistry 8	
28-Environmental Protection Specialist	
343-Management and Program Analysis	
401-General Natural Resources Management and Biological Sciences 2 Ex. 6 - Personal Priva	су
403-Microbiology 5	
GAINESVILLE, FLORIDA 1	
28-Environmental Protection Specialist	
GULF BREEZE,FLORIDA 1	
1529-Mathematical Statistics	
NEW YORK, NEW YORK	
1320-Chemistry 1	
SAN FRANCISCO, CALIFORNIA 2 1	
28-Environmental Protection Specialist	
401-General Natural Resources Management and Biological Sciences 1 Ex. 6 - Personal Priva	асу
SANTURCE, PUERTO RICO 1320-Chemistry 1	
WASHINGTON,DC 370 82	84
1035-Public Affairs	
1082-Writing and Editing	
110-Economist 9	
1301-General Physical Science 18	
1320-Chemistry 22	
1412-Technical Information Services	
1530-Statistics	
2210-Information Technology Management 18	
28-Environmental Protection Specialist	
301-Miscellaneous Administration and Program	
303-Miscellaneous Clerk and Assistant Ex. 6 - Personal Private	асу
306-Government Information Specialist	
318-Secretary	
340-Program Management 9	
341-Administrative Officer 2	
343-Management and Program Analysis 43	
401-General Natural Resources Management and Biological Sciences 38	
403-Microbiology 3	
408-Ecology	
415-Toxicology 20	

Grand Total	994	203	225
#N/A	3		0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.
905-General Attorney	9		
893-Chemical Engineering	14		
819-Environmental Engineering	4		
690-Industrial Hygiene	2	Ex. 6 - P	ersonal Privacy
601-General Health Science	2		
560-Budget Analysis	2		
501-Financial Administration and Program	1		
482-Fish Biology	1		*



OW	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)
ARLINGTON, VIRGINIA	1		,
28-Environmental Protection Specialist	1		
CINCINNATI,OHIO	31	2	4
1301-General Physical Science	3		J
1320-Chemistry	8	50000000000000000000000000000000000000	
1350-Geology	1	880 	
28-Environmental Protection Specialist	4	50000000000000000000000000000000000000	
318-Secretary	1	19000000000000000000000000000000000000	
341-Administrative Officer	1	Ex. 6 - P	ersonal Privacy
343-Management and Program Analysis	1		-
401-General Natural Resources Management and Biological Sciences	1	1 : : : : : : : : : : : : : : : : : : :	
403-Microbiology	2	30000000000000000000000000000000000000	
601-General Health Science	1	1	
819-Environmental Engineering	8	-	
MONTCLAIR,NEW JERSEY	1	'	
28-Environmental Protection Specialist	1		
WASHINGTON,DC	547	101	90
1035-Public Affairs	8		
1109-Grants Management	1		
110-Economist	10		
1160-Financial Analysis	12		
1301-General Physical Science	73		
1315-Hydrology	1		
1320-Chemistry	4		
1350-Geology	2		
1515-Operations Research	1		
1529-Mathematical Statistics	2		
2210-Information Technology Management	28		
28-Environmental Protection Specialist	167		
301-Miscellaneous Administration and Program	22	10000000000000000000000000000000000000	
303-Miscellaneous Clerk and Assistant	1	Ex. 6 - P	ersonal Privacy
340-Program Management	16		,
343-Management and Program Analysis	78		
344-Management and Program Clerical and Assistance	1		
401-General Natural Resources Management and Biological Sciences	39		
403-Microbiology	6		
408-Ecology	8	XXX	
415-Toxicology	3		
560-Budget Analysis	3		
601-General Health Science	3	50000000000000000000000000000000000000	
801-General Engineering	1	000 0000 0000 0000	
819-Environmental Engineering	44	XXXX	
893-Chemical Engineering	5	50000000000000000000000000000000000000	
905-General Attorney	8	50000000000000000000000000000000000000	

Grand Total	580	103	94
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D : 4	Total Non-Term	Retirement	VERA Eligible (does
Region 1	Employees	Eligible	not include RE)
BOSTON,MASSACHUSETTS	511	120	185
1035-Public Affairs	11		Î
1101-General Business and Industry	2		
1102-Contracting	7		
1109-Grants Management	8	0000000	
1160-Financial Analysis	2	500000000	
1301-General Physical Science	72		
1306-Health Physics	1		
1315-Hydrology	2	00000000	
1350-Geology	1	000000	
1399-Physical Science Student Trainee	1		
1810-General Investigating	1		
18-Safety and Occupational Health Management	2		
201-Human Resources Management	5	100000000	
2210-Information Technology Management	19		
260-Equal Employment Opportunity	1	00000000	
28-Environmental Protection Specialist	85		
29-Environmental Protection Assistant	8		
301-Miscellaneous Administration and Program	9	180000000	
303-Miscellaneous Clerk and Assistant	2		
304-Information Receptionist	1	Ex. 6 - Pe	ersonal Privacy
306-Government Information Specialist	1		
318-Secretary	4		
326-Office Automation Clerical and Assistance	2	10000000000000000000000000000000000000	
340-Program Management	8		
342-Support Services Administration	3		
343-Management and Program Analysis	13	00000000	
344-Management and Program Clerical and Assistance	1		į
399-Administration and Office Support Student Trainee	1		
401-General Natural Resources Management and Biological Sciences	29		
499-Biological Science Student Trainee	9		
501-Financial Administration and Program	9		
510-Accounting	ى 1		
525-Accounting Technician 560-Budget Analysis	1	300000000	
80-Security Administration	4		
819-Environmental Engineering	121		
899-Engineering and Architecture Student Trainee	121	00000000	
905-General Attorney	54		
950-Paralegal Specialist	2		
99-General Student Trainee	2	800000000	
CHELMSFORD, MASSACHUSETTS		i	
1301-General Physical Science	2		
819-Environmental Engineering	2		
LEXINGTON, MASSACHUSETTS	1	Fy 6 - P	l Personal Privacy
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819-Environmental Engineering	1	Ex. 6 - P	ersonal Privacy	
NORTH CHELMSFORD, MASSACH	51	17		
1301-General Physical Science	11		<u></u>	
1320-Chemistry	16			
1399-Physical Science Student Trainee	1			
18-Safety and Occupational Health Management	1			
2210-Information Technology Management	1			
28-Environmental Protection Specialist	2			
318-Secretary	1	Ex. 6 - P	ersonal Privacy	
340-Program Management	1			
342-Support Services Administration	2			
343-Management and Program Analysis	1			
401-General Natural Resources Management and Biological Sciences	5			
819-Environmental Engineering	8			
899-Engineering and Architecture Student Trainee	1			
Grand Total	567	137	201	



Region 2 Employees Eligible not include	
1035-Public Affairs 1301-General Physical Science 819-Environmental Engineering BUFFALO,NEW YORK 1301-General Physical Science 14305-Male Jensers Management and Biological Sciences 1320-Chemistry 1350-Geology 28-Environmental Protection Specialist 303-Miscellaneous Clerk and Assistant 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 401-General Rejineering 801-General Engineering 801-General Engineering 801-General Engineering 801-General Engineering 819-Environmental Engineering 819-Environmental Engineering 810-General Physical Science 318-Secretary 401-General Physical Science 819-Environmental Engineering 819-Environmental Engineering 819-Environmental Engineering 819-Environmental Engineering 905-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK 582 Ex. 6 - Personal Privational Formation of the Personal Privation of the Per	₹E)
1301-General Physical Science 2 819-Environmental Engineering 2 2 8 2 8 3 4 3 3 4 3 3 4 3 3	
Superior	
BUFFALO, NEW YORK 1 1301-General Physical Science EDISON, NEW JERSEY 143 1301-General Physical Science 1302-Chemistry 1350-Geology 28-Environmental Protection Specialist 303-Miscellaneous Clerk and Assistant 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 4090-Industrial Hygiene 801-General Engineering 801-General Engineering 801-General Engineering 19 1035-Public Affairs 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK 10 143 34 Ex. 6 - Personal Prive	асу
1301-General Physical Science EDISON,NEW JERSEY 143 1301-General Physical Science 1320-Chemistry 1350-Geology 28-Environmental Protection Specialist 303-Miscellaneous Clerk and Assistant 21 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 4090-Industrial Hygiene 801-General Engineering 819-Environmental Engineering 11 801-General Engineering 11 801-General Prive 11 801-General Prive 12 1301-General Physical Science 318-Secretary 21 22 318-Secretary 23 318-Secretary 319-Environmental Engineering 319-Environmental Engineering 319-Environmental Engineering 319-Environmental Engineering 319-Environmental Engineering 319-General Physical Science 318-Secretary 319-Environmental Engineering 319-Environmental Engineering 3101-General Physical Science 318-Secretary 319-Environmental Engineering 3105-General Attorney 3105-General Attorney 3107-General Physical Science 318-Secretary 318-Secretary 319-Environmental Engineering 3105-General Attorney 3107-General Attorney 3107-General Attorney 3108-General Attorney 3109-General Attorney 3110-General Attorney 3110-Genera	
EDISON,NEW JERSEY 1301-General Physical Science 1320-Chemistry 1350-Geology 11 28-Environmental Protection Specialist 303-Miscellaneous Clerk and Assistant 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 690-Industrial Hygiene 801-General Engineering 801-General Engineering 801-General Engineering 801-General Engineering 19 830-Mechanical Engineering 1035-Public Affairs 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK 143 34	
1301-General Physical Science 1320-Chemistry 1350-Geology 28-Environmental Protection Specialist 303-Miscellaneous Clerk and Assistant 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 690-Industrial Hygiene 801-General Engineering 801-General Engineering 830-Mechanical Engineering 19830-Mechanical Engineering 19930-Mechanical Engineering 10035-Public Affairs 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK 582 159	4-
1320-Chemistry 19 1350-Geology 1 28-Environmental Protection Specialist 4 303-Miscellaneous Clerk and Assistant 2 318-Secretary 4 401-General Natural Resources Management and Biological Sciences 20 403-Microbiology 4 690-Industrial Hygiene 1 801-General Engineering 2 819-Environmental Engineering 19 830-Mechanical Engineering 1 GUAYNABO, PUERTO RICO 19 1035-Public Affairs 1 1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	45
1350-Geology 1 28-Environmental Protection Specialist 4 303-Miscellaneous Clerk and Assistant 2 318-Secretary 4 401-General Natural Resources Management and Biological Sciences 20 403-Microbiology 4 690-Industrial Hygiene 1 801-General Engineering 2 819-Environmental Engineering 19 830-Mechanical Engineering 1 903-Public Affairs 1 1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	
28-Environmental Protection Specialist 303-Miscellaneous Clerk and Assistant 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 4690-Industrial Hygiene 801-General Engineering 819-Environmental Engineering 830-Mechanical Engineering 830-Mechanical Engineering 804-YNABO, PUERTO RICO 19 1035-Public Affairs 11 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK 4 Ex. 6 - Personal Prival Ex. 6 - Personal Ex. 6 - Person	
303-Miscellaneous Clerk and Assistant 318-Secretary 401-General Natural Resources Management and Biological Sciences 403-Microbiology 690-Industrial Hygiene 801-General Engineering 819-Environmental Engineering 830-Mechanical Engineering GUAYNABO,PUERTO RICO 1035-Public Affairs 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK Ex. 6 - Personal Prival Ex. 6 - Personal Prival Ex. 6 - Personal Ex. 6 -	
318-Secretary 4 4 401-General Natural Resources Management and Biological Sciences 20 40 401-General Natural Resources Management and Biological Sciences 20 403-Microbiology 4 40 <	
401-General Natural Resources Management and Biological Sciences 403-Microbiology 4090-Industrial Hygiene 801-General Engineering 819-Environmental Engineering 830-Mechanical Engineering 11 GUAYNABO,PUERTO RICO 19 1035-Public Affairs 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney #N/A NEW YORK, NEW YORK 10 Ex. 6 - Personal Priv	
403-Microbiology 4 690-Industrial Hygiene 1 801-General Engineering 2 819-Environmental Engineering 19 830-Mechanical Engineering 1 GUAYNABO,PUERTO RICO 19 1035-Public Affairs 1 1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	acy
690-Industrial Hygiene 801-General Engineering 819-Environmental Engineering 830-Mechanical Engineering 11 GUAYNABO, PUERTO RICO 19 1035-Public Affairs 11 1301-General Physical Science 318-Secretary 819-Environmental Engineering 905-General Attorney 4N/A NEW YORK, NEW YORK 11 12 Ex. 6 - Personal Private Pr	
801-General Engineering 2 819-Environmental Engineering 19 830-Mechanical Engineering 1 GUAYNABO,PUERTO RICO 19 1035-Public Affairs 1 1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	
819-Environmental Engineering 19 830-Mechanical Engineering 1 GUAYNABO, PUERTO RICO 19 1035-Public Affairs 1 1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	
830-Mechanical Engineering 1 GUAYNABO, PUERTO RICO 19 1035-Public Affairs 1 1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	
GUAYNABO, PUERTO RICO 19 2 1035-Public Affairs 1 1 1301-General Physical Science 6 6 318-Secretary 2 Ex. 6 - Personal Prival Pr	
1301-General Physical Science 6 318-Secretary 2 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	3
318-Secretary 2 Ex. 6 - Personal Priv 819-Environmental Engineering 7 905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582	
819-Environmental Engineering 7 905-General Attorney 2 #N/A NEW YORK, NEW YORK 582 EX. 6 - Personal Privalence 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
905-General Attorney 2 #N/A 1 NEW YORK, NEW YORK 582 159	, a a v
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1035-Public Affairs 14	181
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1102-Contracting 9	
1109-Grants Management 11	
1160-Financial Analysis	
1301-General Physical Science	
1306-Health Physics 2	
1315-Hydrology 4	
1320-Chemistry 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1550-Geology 1550-Computer Science Ex. 6 - Personal Priv	acy
1810-General Investigating	
201-Human Resources Management 7	
2210-Information Technology Management 12	
260-Equal Employment Opportunity	
28-Environmental Protection Specialist 41	
301-Miscellaneous Administration and Program 4	
303-Miscellaneous Clerk and Assistant	
306-Government Information Specialist 3	

308-Records Management 318-Secretary 326-Office Automation Clerical and Assistance 340-Program Management 341-Administrative Officer 11 342-Support Services Administration 343-Management and Program Analysis 416-Toxicology 1501-Financial Administration and Program 505-Financial Management 1510-Accounting 1525-Accounting 1588-Architecture 1618-Bervironmental Engineering 17901-General Indurer 17901-General Attorney 17901-General Attorney 17903-Public Affairs 17903-Public Affairs 17903-Public Affairs 17903-General Attorney 17		1
326-Office Automation Clerical and Assistance 340-Program Management 341-Administrative Officer 11 342-Support Services Administration 343-Management and Program Analysis 3415-Toxicology 1501-Financial Administration and Program 5415-Toxicology 1510-Accounting 1525-Accounting 1526-Accounting 1526-Acco		
340-Program Management 341-Administrative Officer 342-Support Services Administration 343-Management and Program Analysis 401-General Natural Resources Management and Biological Sciences 415-Toxicology 1501-Financial Administration and Program 415-Toxicology 1501-Financial Management 505-Financial Management 1		
341-Administrative Officer 342-Support Services Administration 343-Management and Program Analysis 401-General Natural Resources Management and Biological Sciences 415-Toxicology 501-Financial Administration and Program 505-Financial Management 510-Accounting 525-Accounting 199 525-Accounting 199 525-Accounting 559-Budget Analysis 559-Budget Analysis 510-General Engineering 117 901-General Engineering 117 901-General Legal and Kindred Administration 11905-General Attorney 505-Paralegal Specialist 505-Paralegal Specialist 505-Paralegal Specialist 401-General Natural Resources Management and Biological Sciences NACARA FALLS.NEW YORK 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NACARA FALLS.NEW YORK 1035-Public Affairs 1105-Accounting 111 112 11301-General Physical Science 112 12301-General Natural Resources Management and Biological Sciences 111 1281-Secretary 12905-General Attorney 131 147 1581-Secretary 1581-Environmental Engineering 16905-General Natural Resources Management and Biological Sciences 1781-Final Resources Management and Biological Sciences 1881-Environmental Engineering 199 1005-General Natural Resources Management and Biological Sciences 199 1005-General Natural Resources Management and Biological Sciences 101 1025-General Natural Resources Management and Biological Sciences 1031-General Natural Resources Management	· · · · · · · · · · · · · · · · · · ·	
342-Support Services Administration		
343-Management and Program Analysis 401-General Natural Resources Management and Biological Sciences 415-Toxicology 501-Financial Administration and Program 505-Financial Management 510-Accounting 510-Accounting 9 525-Accounting Technician 560-Budget Analysis 510-General Engineering 510-Accounting 1147 510-Accounting 1147 510-Accounting 1147 510-Accounting 1147 510-Accounting 1147 510-General Attorney 510-General Attorney 510-General Natural Resources Management and Biological Sciences 510-Accounting 1147 510-Ceneral Natural Resources Management and Biological Sciences 510-Accounting 1150-General Attorney 510-Paralegal Specialist 510-Ceneral Natural Resources Management and Biological Sciences 510-Accounting 1150-General Attorney 511-Ceneral Natural Resources Management and Biological Sciences 510-Accounting 1150-General Physical Science 510-Accounting 1150-General Natural Resources Management and Biological Sciences 510-General Physical Science 510-General	341-Administrative Officer 1	
401-General Natural Resources Management and Biological Sciences 415-Toxicology 501-Financial Administration and Program 505-Financial Management 510-Accounting 525-Accounting Technician 560-Budget Analysis 501-General Engineering 808-Architecture 819-Environmental Engineering 901-General Legal and Kindred Administration 905-General Attorney 905-Paralegal Specialist 905-Public Affairs 401-General Natural Resources Management and Biological Sciences NAAGARA FALLS.NEW YORK 1035-Public Affairs 8AN JUAN, PUERTO RICO 1301-General Attorney 905-General Attorney 905-General Attorney 11 Ex. 6 - Personal Privacy 12	342-Support Services Administration 1	
415-Toxicology 501-Financial Administration and Program 505-Financial Management 11 510-Accounting 99 525-Accounting Technician 560-Budget Analysis 801-General Engineering 11 808-Architecture 819-Environmental Engineering 901-General Attorney 950-Paralegal Specialist 903-Legal Instruments Examining NEW YORK, NEW YORK 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NAGARA FALLS, NEW YORK 1035-Public Affairs 31 819-Environmental Engineering 905-General Attorney 905-General Natural Resources Management and Biological Sciences 11 819-Environmental Engineering 905-General Attorney 905-General Resources Management and Biological Sciences 1301-General Physical Science 1301-General Physical Science 1301-General Physical Science 14 905-General Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney 905-General Attorney 905-General Attorney 905-General Attorney 905-General Resources Management and Biological Sciences 905-General Attorney 905-General Attorney 905-General Attorney 905-General Resources Management and Biological Sciences 905-General Attorney 905-	343-Management and Program Analysis 8	
501-Financial Administration and Program 1 505-Financial Management 1 505-Financial Engineering 1 1 1 1 1 1 1 1 1	401-General Natural Resources Management and Biological Sciences 33	
505-Financial Management 1	415-Toxicology 1	
510-Accounting	501-Financial Administration and Program 4	
525-Accounting Technician 560-Budget Analysis 801-General Engineering 808-Architecture 819-Environmental Engineering 905-General Attorney 950-Paralegal Specialist 963-Legal Instruments Examining 11 NEW YORK, NEW YORK 1035-Public Affairs 401-General Resources Management and Biological Sciences 11 NAGARA FALLS, NEW YORK 1035-Public Affairs 11 SAN JUAN, PUERTO RICO 1301-General Attorney 905-General Attorney 14 SANTURCE, PUERTO RICO 1301-General Physical Science 1318-Secretary 401-General Natural Resources Management and Biological Sciences 139-Environmental Engineering 14 905-General Attorney 15 STAM FORD, CONNECTICUT 1301-General Physical Science 11 819-Environmental Engineering 11 905-General Attorney 12 STAMFORD, CONNECTICUT 1301-General Physical Science 1301-General Attorney 14 STAMFORD, CONNECTICUT 1301-General Physical Science 14 Science Presonal Privacy 1502-Science Presonal Privacy 1502-S	505-Financial Management 1	Ex. 6 - Personal Privacy
560-Budget Analysis 801-General Engineering 808-Architecture 11 808-Architecture 12 901-General Legal and Kindred Administration 905-General Attorney 905-General Attorney 906-Baralegal Specialist 963-Legal Instruments Examining 81 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS, NEW YORK 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS, NEW YORK 1035-Public Affairs 31 51 62 8AN JUAN, PUERTO RICO 33 510-Accounting 31-Environmental Engineering 31-General Attorney 331-Secretary 401-General Physical Science 330-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 319-Environmental Engineering 315 310-General Natural Resources Management and Biological Sciences 319-Environmental Engineering 314 401-General Natural Resources Management and Biological Sciences 319-Environmental Engineering 314 401-General Natural Resources Management and Biological Sciences 319-Environmental Engineering 31 401-General Natural Resources Management and Biological Sciences 319-Environmental Engineering 3101-General Physical Science	510-Accounting 9	
801-General Engineering 308-Architecture 319-Environmental Engineering 301-General Legal and Kindred Administration 305-General Attorney 306-General Attorney 307-General Examining 308-Paralegal Specialist 309-Paralegal Specialist 309-Paralegal Specialist 309-Paralegal Specialist 301-General Natural Resources Management and Biological Sciences 310-SP-ublic Affairs 320-Public Affairs 331-SAN JUAN PUERTO RICO 331-SP-ublic Affairs 3401-General Natural Resources Management and Biological Sciences 3401-General Privacy 3510-Accounting 319-Environmental Engineering 319-Environmental Engineering 311-SEX. 6 - Personal Privacy 361-General Physical Science 371-General Physical Science 372-General Attorney 373-General Attorney 373-General Attorney 373-General Attorney 373-General Attorney 374-General Natural Resources Management and Biological Sciences 379-Environmental Engineering 375-General Attorney 375-General Attorney 376-General Natural Resources Management and Biological Sciences 379-Environmental Engineering 375-General Attorney 375-General Attorney 376-General Natural Resources Management and Biological Sciences 379-Environmental Engineering 375-General Physical Science 379-General Physical Science 379-General Physical Science 379-General Physical Science 370-General Physical Science 371-General Physical Science 372-General Physical Science 373-General Physical Science 374-General Physical Science 375-General Physical Science 375-General Physical Science 376-General Physical Science 377-General Physical Science 378-General Physical Science 379-General Physical Science	525-Accounting Technician 3	
808-Architecture 1 819-Environmental Engineering 147 901-General Legal and Kindred Administration 1 905-General Attorney 76 950-Paralegal Specialist 5 963-Legal Instruments Examining 1 NEW YORK, NEW YORK 2 1035-Public Affairs 1 401-General Natural Resources Management and Biological Sciences 1 1035-Public Affairs 1 1035-Public Affairs 1 1035-Public Affairs 1 11 11 12 1301-General Natural Engineering 1 12 1301-General Natural Resources Management and Biological Sciences 1 1301-General Physical Science 1 14 1505-General Attorney 1 1507-General Natural Resources Management and Biological Sciences 1 1507-General Natural Resources Management 1 15	560-Budget Analysis 5	
147 901-General Legal and Kindred Administration 1 1 905-General Attorney 76 950-Paralegal Specialist 5 963-Legal Instruments Examining 1 1 1 1 1 1 1 1 1	801-General Engineering 1	
901-General Legal and Kindred Administration 905-General Attorney 950-Paralegal Specialist 963-Legal Instruments Examining NEW YORK, NEW YORK 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS, NEW YORK 1035-Public Affairs 1 SAN JUAN, PUERTO RICO 3 11 Ex. 6 - Personal Privacy 11 SAN JUAN, PUERTO RICO 3 11 Ex. 6 - Personal Privacy 905-General Attorney 11 SANTURCE, PUERTO RICO 1301-General Physical Science 1310-General Physical Science 1318-Secretary 401-General Natural Resources Management and Biological Sciences 1319-Environmental Engineering 905-General Attorney 1401-General Natural Resources Management and Biological Sciences 1819-Environmental Engineering 1401-General Natural Resources Management and Biological Sciences 1819-Environmental Engineering 1401-General Natural Resources Management and Biological Sciences 1819-Environmental Engineering 1401-General Natural Resources Management and Biological Sciences 1819-Environmental Engineering 1401-General Physical Science 1510-Accounting 152.	808-Architecture 1	
905-General Attorney 76 950-Paralegal Specialist 5 963-Legal Instruments Examining 1 NEW YORK, NEW YORK 2 1035-Public Affairs 1 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS, NEW YORK 1 1035-Public Affairs 1 1035-Public Affairs 1 1035-Public Affairs 1 11 401-General Natural Resources Management and Biological Sciences 1 1035-Public Affairs 1 11 12 Ex. 6 - Personal Privacy 1 13 14 15 16 17 18 18 18 18 19 18 19 18 18 19 18 19 18 19 19 19 19 19 19 19 19 19 19 19 19 19	819-Environmental Engineering 147	
950-Paralegal Specialist 963-Legal Instruments Examining NEW YORK, NEW YORK 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS, NEW YORK 1035-Public Affairs 11 8AN JUAN, PUERTO RICO 1301-General Physical Science 131 8ANTURCE, PUERTO RICO 1301-General Physical Science 1318-Secretary 401-General Natural Resources Management and Biological Sciences 1319-Environmental Engineering 1318-Secretary 401-General Natural Resources Management and Biological Sciences 1319-Environmental Engineering 14 905-General Attorney 15 819-Environmental Engineering 16 17 1819-Environmental Engineering 17 1819-Environmental Engineering 1819-Environmental Engineering 1919-Environmental Engineering 1919-Environment	901-General Legal and Kindred Administration 1	
963-Legal Instruments Examining NEW YORK, NEW YORK 1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS, NEW YORK 1035-Public Affairs SAN JUAN, PUERTO RICO 30 1	905-General Attorney 76	
NEW YORK, NEW YORK	950-Paralegal Specialist 5	
1035-Public Affairs 401-General Natural Resources Management and Biological Sciences NIAGARA FALLS,NEW YORK 1035-Public Affairs 11 SAN JUAN,PUERTO RICO 31 510-Accounting 819-Environmental Engineering 905-General Attorney 11 SANTURCE,PUERTO RICO 1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney 11 ST THOMAS,VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 14 905-General Attorney 15 ST THOMAS,VIRGIN ISLANDS 16 17 1819-Environmental Engineering 17 1819-Environmental Engineering 1819-Environmental	963-Legal Instruments Examining 1	
401-General Natural Resources Management and Biological Sciences NIAGARA FALLS,NEW YORK 1035-Public Affairs SAN JUAN,PUERTO RICO 510-Accounting 819-Environmental Engineering 905-General Attorney SANTURCE,PUERTO RICO 1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS,VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering STAMFORD,CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES, PUERTO 819-Environmental Engineering 11 Ex. 6 - Personal Privacy 12 Ex. 6 - Personal Privacy 13 Ex. 6 - Personal Privacy 14 15 16 17 18 19-Environmental Engineering 19 10 10 11 11 12 13 14 15 16 17 18 19-Environmental Engineering 10 11 11 12 13 14 15 16 17 18 19-Environmental Engineering 11 11 12 13 14 15 16 17 18 18 18 18 18 18 18 18 18	EW YORK, NEW YORK 2	1
NIAGARA FALLS, NEW YORK 1035-Public Affairs SAN JUAN, PUERTO RICO \$10-Accounting \$119-Environmental Engineering 905-General Attorney SANTURCE, PUERTO RICO 1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney TTHOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 1401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 15TAMFORD, CONNECTICUT 1301-General Physical Science 10TEX. 6 - Personal Privacy EX. 6 - Personal Privacy 15TEX. 6 - Personal Privacy EX. 6 - Personal Privacy 15TEX. 6 - Personal Privacy 15TEX. 6 - Personal Privacy EX. 6 - Personal Privacy 15TEX. 6 - Personal Privacy EX. 6 - Personal Privacy	1035-Public Affairs 1	
1035-Public Affairs	401-General Natural Resources Management and Biological Sciences 1	Ev. 6. Boroonal Brivaav
SAN JUAN, PUERTO RICO 510-Accounting 819-Environmental Engineering 905-General Attorney SANTURCE, PUERTO RICO 1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 1401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 15	IIAGARA FALLS,NEW YORK 1	Ex. 6 - Personal Privacy
1	1035-Public Affairs 1	
819-Environmental Engineering 905-General Attorney SANTURCE, PUERTO RICO 24 6 6 1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 114 905-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 115 819-Environmental Engineering 116 819-Environmental Engineering 117 819-Environmental Engineering 118 118 128. 6 - Personal Privacy 128 138. 6 - Personal Privacy 149 15 168 168 168 168 17 188. 6 - Personal Privacy 188. 7 - Personal Privacy 1	AN JUAN, PUERTO RICO 3	1
905-General Attorney SANTURCE, PUERTO RICO 24 6 6 301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 11 STAMFORD, CONNECTICUT 1301-General Physical Science 11 819-Environmental Engineering 11 819-Environmental Engineering 11 11 11 11 11 11 11 11 11	510-Accounting 1	
SANTURCE, PUERTO RICO 1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney 11 ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 11 STAMFORD, CONNECTICUT 1301-General Physical Science 11 819-Environmental Engineering 12 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy 12 Ex. 6 - Personal Privacy 13 Ex. 6 - Personal Privacy 14 Ex. 6 - Personal Privacy 15 Ex. 6 - Personal Privacy 16 Ex. 6 - Personal Privacy 17 Ex. 6 - Personal Privacy 18 Ex. 6 - Personal Privacy	819-Environmental Engineering 1	Ex. 6 - Personal Privacy
1301-General Physical Science 1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney 11 ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 11 STAMFORD, CONNECTICUT 1301-General Physical Science 11 819-Environmental Engineering 11	905-General Attorney 1	
1350-Geology 318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS,VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 11 STAMFORD,CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES,PUERTO 11 819-Environmental Engineering 11 Ex. 6 - Personal Privacy Ex. 6 - Personal Privacy	ANTURCE, PUERTO RICO 24	6 6
318-Secretary 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS,VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering STAMFORD,CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES,PUERTO 819-Environmental Engineering 1	1301-General Physical Science 6	
401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering STAMFORD, CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES, PUERTO 819-Environmental Engineering 11 EX. 6 - Personal Privacy EX. 6 - Personal Privacy	1350-Geology 1	
401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 905-General Attorney 11 ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering 11 STAMFORD, CONNECTICUT 1301-General Physical Science 11 819-Environmental Engineering 11 Ex. 6 - Personal Privacy 11 819-Environmental Engineering 11	318-Secretary 1	Ev. 6. Boroonal Brivaav
905-General Attorney ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering STAMFORD, CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES, PUERTO 819-Environmental Engineering 1 Ex. 6 - Personal Privacy	401-General Natural Resources Management and Biological Sciences 1	Ex. 6 - Personal Privacy
ST THOMAS, VIRGIN ISLANDS 401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering STAMFORD, CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES, PUERTO 819-Environmental Engineering 1 1 1 1 1 1 1 1 1 1 1 1 1	819-Environmental Engineering 14	
401-General Natural Resources Management and Biological Sciences 819-Environmental Engineering STAMFORD,CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES,PUERTO 819-Environmental Engineering 1 1 1 1 1 1 1 1 1 1 1 1 1	905-General Attorney 1	
819-Environmental Engineering STAMFORD,CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES,PUERTO 819-Environmental Engineering 1 Lx. 6 - Personal Privacy 1 819-Environmental Engineering	T THOMAS, VIRGIN ISLANDS 2	1
STAMFORD,CONNECTICUT 1301-General Physical Science VIEQUES, VIEQUES,PUERTO 819-Environmental Engineering 1 Ex. 6 - Personal Privacy	401-General Natural Resources Management and Biological Sciences 1	
1301-General Physical Science VIEQUES, VIEQUES, PUERTO 819-Environmental Engineering 1 EX. 6 - Personal Privacy 1 1 1 1 1 1 1 1 1 1 1 1 1	819-Environmental Engineering 1	
1301-General Physical Science 1 VIEQUES, VIEQUES, PUERTO 1 819-Environmental Engineering 1	TAMFORD,CONNECTICUT 1	Ev 6 Personal Privacy
819-Environmental Engineering 1	1301-General Physical Science 1	Ex. 6 - Personal Privacy
	IEQUES, VIEQUES, PUERTO 1	
Grand Total 784 205 238	819-Environmental Engineering 1	
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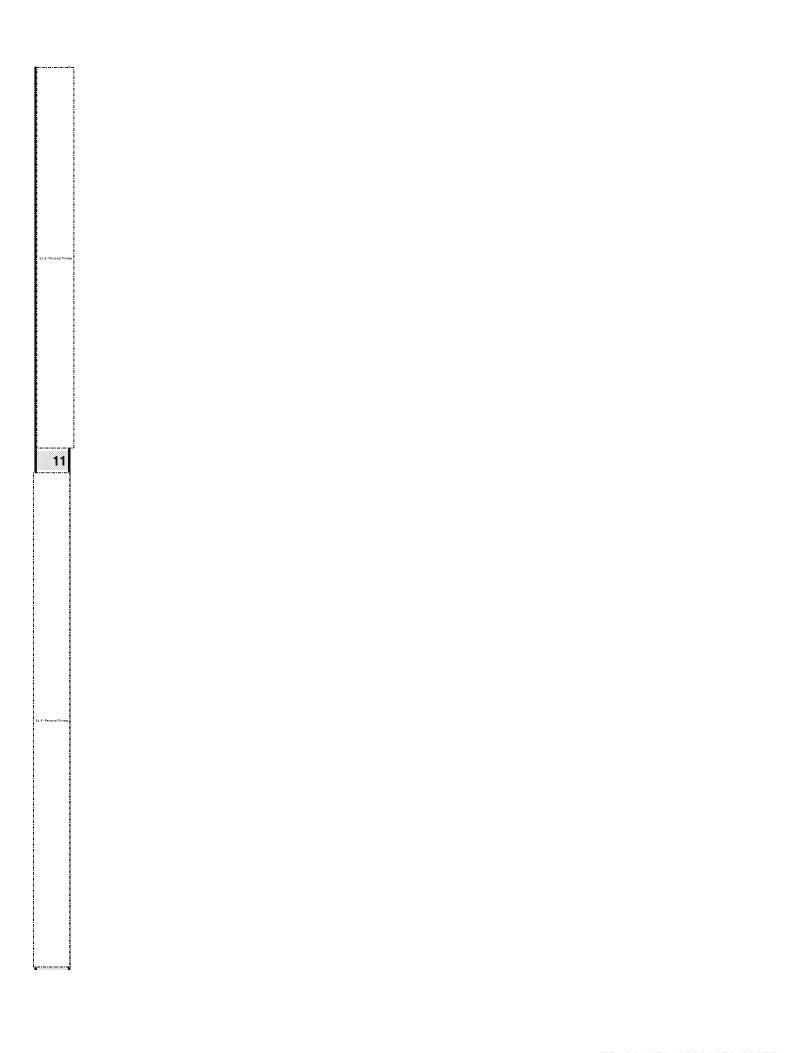


Region 3			VERA Eligible (does
	Employees	Eligible	not include RE)
ANNAPOLIS JUNC, MARYLAND	1		
28-Environmental Protection Specialist ANNAPOLIS,MARYLAND	21	e	c
1035-Public Affairs	Z1	6	6
1301-General Physical Science	5		
28-Environmental Protection Specialist	9		
318-Secretary	1		
340-Program Management	2	Ex. 6 - F	Personal Privacy
341-Administrative Officer	1		
343-Management and Program Analysis	1		
819-Environmental Engineering	1		
BLUEMONT, VIRGINIA	1		
819-Environmental Engineering	1		
CHARLESTON,WEST VIRGINIA	2		
301-Miscellaneous Administration and Program	1		
905-General Attorney	1		
FORT MEADE, MARYLAND	45	11	9
1301-General Physical Science	16		
1320-Chemistry	15		
1399-Physical Science Student Trainee			
18-Safety and Occupational Health Management 2210-Information Technology Management	1		
301-Miscellaneous Administration and Program	2		
342-Support Services Administration	1	Ex. 6 - P	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	4		
819-Environmental Engineering	3		
905-General Attorney	1		
HERNDON, VIRGINIA	1		
905-General Attorney	1		
PHILADELPHIA, PENNSYLVANI	739	180	197
1035-Public Affairs	19		
1101-General Business and Industry	1		
1102-Contracting	12		
1109-Grants Management	11		
1160-Financial Analysis	5		
1301-General Physical Science	154		
1306-Health Physics	1		
1315-Hydrology	1	Ex. 6 - P	ersonal Privacy
1340-Meteorology	1		
1350-Geology	5		
1399-Physical Science Student Trainee 1810-General Investigating	4		
18-Safety and Occupational Health Management	4		
201-Human Resources Management	12		
2210-Information Technology Management	19		
22 To information recliniology management	19	l[

2299-Information Technology Student Trainee	2	[
260-Equal Employment Opportunity	1	
28-Environmental Protection Specialist	89	
299-Human Resources Management Student Trainee	4	
29-Environmental Protection Assistant	1 80	
1 I	1	
301-Miscellaneous Administration and Program	13	
303-Miscellaneous Clerk and Assistant	9	
306-Government Information Specialist	1	
308-Records Management	1	
318-Secretary	18	
326-Office Automation Clerical and Assistance	2	
340-Program Management	10	
342-Support Services Administration	4	
343-Management and Program Analysis	19	
350-Equipment Operator	1	
401-General Natural Resources Management and Biological Sciences	75	
408-Ecology	3	
414-Entomology	1	Ex. 6 - Personal Privacy
415-Toxicology	9	Lx. 0 - 1 craonar i rivacy
457-Soil Conservation	1	
499-Biological Science Student Trainee	4	
501-Financial Administration and Program	6	
505-Financial Management	1	
510-Accounting	8	
525-Accounting Technician	1	
560-Budget Analysis	1	
819-Environmental Engineering	128	
893-Chemical Engineering	1	
899-Engineering and Architecture Student Trainee	2	
905-General Attorney	70	
950-Paralegal Specialist	4	
#N/A	2	
RICHMOND, VIRGINIA	1	
1301-General Physical Science	1	
TITUSVILLE,PENNSYLVANIA	1	
1301-General Physical Science	1	
WASHINGTON,DC	1	`
28-Environmental Protection Specialist	1	
WHEELING, WEST VIRGINIA	13	2 2
1301-General Physical Science	2	ļ
1315-Hydrology	1	
28-Environmental Protection Specialist	2	Ex. 6 - Personal Privacy
401-General Natural Resources Management and Biological Sciences	7	LA. 0 - Felsoliai Flivacy
819-Environmental Engineering	1	
Grand Total	826	199 217
MININE I VIII	020	100 21/

Region 4			VERA Eligible (does
Y	Employees	Eligible	not include RE)
ATHENS, GEORGIA	85	14	15
1301-General Physical Science	20		
1311-Physical Science Technician	20		
1320-Chemistry	20		
18-Safety and Occupational Health Management 2210-Information Technology Management	2		
28-Environmental Protection Specialist	1		
301-Miscellaneous Administration and Program	1	Ex. 6 - P	ersonal Privacy
318-Secretary	2		
341-Administrative Officer	1		
343-Management and Program Analysis	2		
401-General Natural Resources Management and Biological Sciences	18		
415-Toxicology	1		
819-Environmental Engineering	15		
ATLANTA,GEORGIA	806	148	275
1001-General Arts and Information	1	i	
1035-Public Affairs	13		
1071-Audiovisual Production	2		
1084-Visual Information	1		
1101-General Business and Industry	2		
1102-Contracting	9		
1106-Procurement Clerical and Technician	1		
1109-Grants Management	10		
1160-Financial Analysis	3		
1301-General Physical Science	158 -		
1315-Hydrology	5		
1320-Chemistry	1		
1350-Geology	۷		
150-Geography	5		
1810-General Investigating 201-Human Resources Management	6	Ex. 6 - P	ersonal Privacy
2210-Information Technology Management	12		
260-Equal Employment Opportunity	2		
28-Environmental Protection Specialist	58		
29-Environmental Protection Assistant	1		
301-Miscellaneous Administration and Program	23		
303-Miscellaneous Clerk and Assistant	15		
306-Government Information Specialist	11		
308-Records Management	2		
318-Secretary	11		
326-Office Automation Clerical and Assistance	1		
335-Computer Clerk and Assistant	1		
340-Program Management	12		
341-Administrative Officer	3		
342-Support Services Administration	3	<u> </u>	ĸ

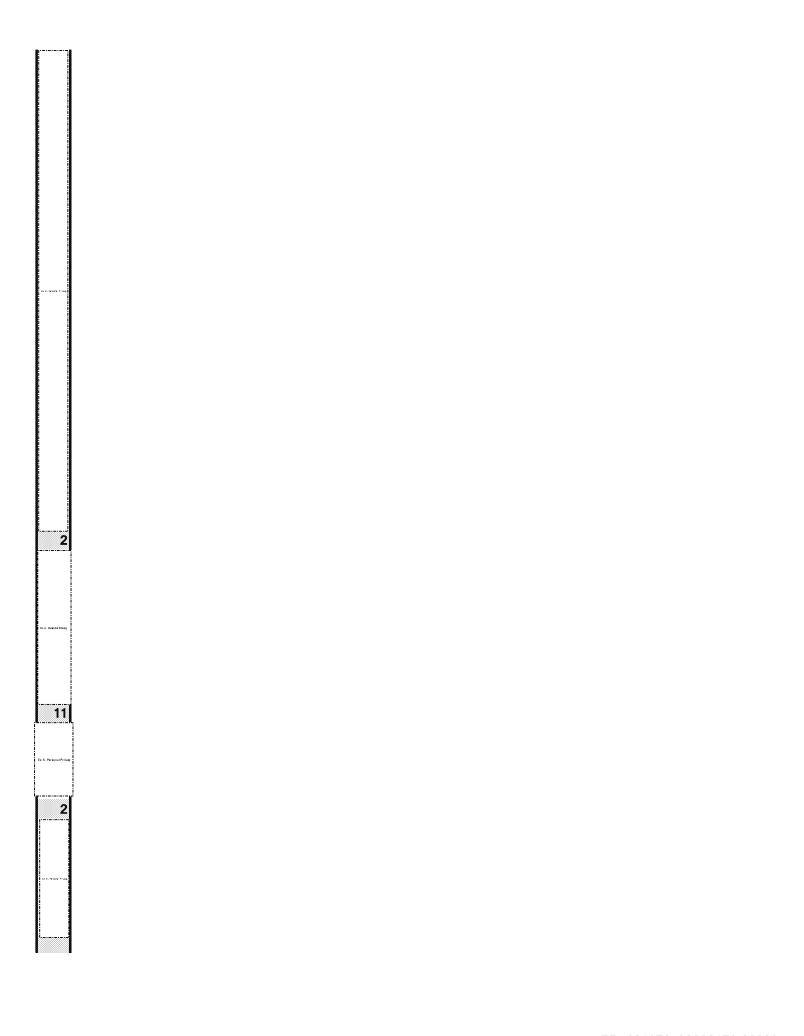
343-Management and Program Analysis	24	
3502-Laboring	1	
401-General Natural Resources Management and Biological Sciences	91	
408-Ecology	2	
415-Toxicology	4	
499-Biological Science Student Trainee	1	
501-Financial Administration and Program	7	
505-Financial Management	1	
510-Accounting	2	
560-Budget Analysis	11	
5703-Motor Vehicle Operating	2	Ex. 6 - Personal Privacy
601-General Health Science	1	
690-Industrial Hygiene	1	
801-General Engineering	1	
80-Security Administration	2	
819-Environmental Engineering	212	
840-Nuclear Engineering	1	
905-General Attorney	65	
950-Paralegal Specialist	1	
986-Legal Assistance	1	
BAY ST LOUIS,MISSISSIPPI	11	1 3
1301-General Physical Science	2	
28-Environmental Protection Specialist	1	
340-Program Management	2	Ex. 6 - Personal Privacy
343-Management and Program Analysis	3	Ex. 6 - Personal Privacy
401-General Natural Resources Management and Biological Sciences	2	
819-Environmental Engineering	1	
CHARLOTTE,NORTH CAROLINA	1	
819-Environmental Engineering	1	
CRAWFORDVILLE,FLORIDA	1	
401-General Natural Resources Management and Biological Sciences	1	
DURHAM,NORTH CAROLINA	1	-
28-Environmental Protection Specialist	1	Ex. 6 - Personal Privacy
GULFPORT,MISSISSIPPI	3	<u> </u>
1301-General Physical Science	1	
819-Environmental Engineering	2	
JACKSON,MISSISSIPPI	1	
819-Environmental Engineering	1	
JACKSON,TENNESSEE	1	
819-Environmental Engineering	1	
JACKSONVILLE,FLORIDA	1	
1301-General Physical Science	1	Ex. 6 - Personal Privacy
LOUISVILLE,KENTUCKY	1	
819-Environmental Engineering	1	
MOBILE,ALABAMA	1	
401-General Natural Resources Management and Biological Sciences	1	
WEST PALM BEACH,FLORIDA	1	



401-General Natural Resources Management and Biological Sciences	1	Ex. 6 - P	ersonal Privacy
Grand Total	914	166	297

Region 5	1	8	VERA Eligible (does
	Employees	Eligible	not include RE)
CARTERVILLE, ILLINOIS	1	Ex. 6 - P	Personal Privacy
1301-General Physical Science	1		-
CHICAGO HTS,ILLINOIS			
401-General Natural Resources Management and Biological Sciences	1	are	
CHICAGO, ILLINOIS	1036		296
1035-Public Affairs	18		
1060-Photography	1	9	
1082-Writing and Editing	2		
1084-Visual Information	2	***************************************	
1101-General Business and Industry	2		
1102-Contracting	20		
1106-Procurement Clerical and Technician	1		
1109-Grants Management	12		
1160-Financial Analysis	5		
1301-General Physical Science	201		
1306-Health Physics	2		
1315-Hydrology	3		
1320-Chemistry	25		
1340-Meteorology	1		
1350-Geology	11		
1399-Physical Science Student Trainee	3		
1530-Statistics	1		
1702-Education and Training Technician	2	-	
1750-Instructional Systems	1		
1810-General Investigating	5	Ex. 6 - P	ersonal Privacy
18-Safety and Occupational Health Management	3		•
2001-General Supply	2		
201-Human Resources Management	10		
20-Community Planning	4		
2210-Information Technology Management	31		
260-Equal Employment Opportunity	4	***************************************	
28-Environmental Protection Specialist	160		
301-Miscellaneous Administration and Program	24	Į.	
303-Miscellaneous Clerk and Assistant	25		
305-Mail and File	1	F8-	
306-Government Information Specialist	12		
308-Records Management	9		
318-Secretary	4		
326-Office Automation Clerical and Assistance	1		
335-Computer Clerk and Assistant	1		
340-Program Management	22	Harranes.	
341-Administrative Officer	5	Į.	
343-Management and Program Analysis	34	Manager St.	
344-Management and Program Clerical and Assistance	3		
399-Administration and Office Support Student Trainee	11		- ₁

401-General Natural Resources Management and Biological Sciences	42	
403-Microbiology	1	
408-Ecology	3	
415-Toxicology	3	
471-Agronomy	1	
501-Financial Administration and Program	4	
505-Financial Management	1	
510-Accounting	15	
560-Budget Analysis	7	
599-Financial Management Student Trainee	2	
601-General Health Science	4	
80-Security Administration	2	Ex. 6 - Personal Privacy
819-Environmental Engineering	159	
890-Agricultural Engineering	1	
893-Chemical Engineering	1	
899-Engineering and Architecture Student Trainee	3	
905-General Attorney	94	
950-Paralegal Specialist	3	
986-Legal Assistance	1	
999-Legal Occupations Student Trainee	3	
#N/A CINCINNATI,OHIO	۷ - ۱	
1301-General Physical Science	1	
CLEVELAND,OHIO	4	
28-Environmental Protection Specialist	1	
DETROIT, MICHIGAN	2	1
1301-General Physical Science	1	•
415-Toxicology	1	Ex. 6 - Personal Privacy
ELMHURST,ILLINOIS	1	·
1301-General Physical Science	1	
FLINT,MICHIGAN	1	
1035-Public Affairs	1	
GREEN BAY, WISCONSIN	1	
1301-General Physical Science	1	
GROSSE ILE, MICHIGAN	13	3
1301-General Physical Science	9	
1670-Equipment Services	1	Ex. 6 - Personal Privacy
303-Miscellaneous Clerk and Assistant	1	
401-General Natural Resources Management and Biological Sciences	2	
INDIANAPOLIS,INDIANA 1201 Congret Physical Science	2	
1301-General Physical Science 401-General Natural Resources Management and Biological Sciences	1	
MADISON, WISCONSIN	4	
401-General Natural Resources Management and Biological Sciences	1	Ex. 6 - Personal Privacy
MINNEAPOLIS, MINNESOTA	1	1
1301-General Physical Science	1	1
ST PAUL, MINNESOTA	1	



1301-General Physical Science	1		
TRAVERSE CITY, MICHIGAN	2	1	1
28-Environmental Protection Specialist	1	Fx 6 - P	ersonal Privacy
819-Environmental Engineering	1	LX. 0 - 1	croonari mvacy
WESTLAKE,OHIO	17	1	5
1301-General Physical Science	6		
1350-Geology	2		
301-Miscellaneous Administration and Program	1	Ex. 6 - Personal Privacy	
401-General Natural Resources Management and Biological Sciences	2		
819-Environmental Engineering	6		
Grand Total	1082	258	309

Pogion 6	8	8	VERA Eligible (does
Region 6	Employees	Eligible	not include RE)
ADA,OKLAHOMA	1		
28-Environmental Protection Specialist	1		
DALLAS,TEXAS	687	204	158
1001-General Arts and Information	1	00: 	
1035-Public Affairs	11	81 81 81 81	
1102-Contracting	7	201 2021 3031 3031 3031	
1109-Grants Management	10	8: 	
1160-Financial Analysis	1		
1301-General Physical Science	148	50- 	
1306-Health Physics	1		
1350-Geology	3	881 1888 1888 1888 1888 1888 1888 1888	
18-Safety and Occupational Health Management	1	81 81 82 83 84 85 86 87	
201-Human Resources Management	6		
2210-Information Technology Management	9	801 1000 1000 1000 1000 1000 1000 1000	
260-Equal Employment Opportunity	2		
28-Environmental Protection Specialist	139	86'- 800'- 8	
29-Environmental Protection Assistant	1		
301-Miscellaneous Administration and Program	19	81 881 881 881 881 881	
306-Government Information Specialist	3	61- 601- 601- 601- 601- 601- 601- 601- 6	
308-Records Management	1	8i 1 8i	
318-Secretary	14	Ex. 6 - P	ersonal Privacy
326-Office Automation Clerical and Assistance	1		oroonar i maoy
340-Program Management	8	891 890 100 100 100 100 100 100 100 100 100 1	
341-Administrative Officer	3	81 80 1 80 81 82 81	
342-Support Services Administration	7		
343-Management and Program Analysis	21	001 0000 1 0000 1	
344-Management and Program Clerical and Assistance	1		
391-Telecommunications	2	86'- 881- 881- 881- 881	
401-General Natural Resources Management and Biological Sciences	49	80 1 1 1 1 1 1 1	
415-Toxicology	3	21 2001 3001 3001	
501-Financial Administration and Program	8	50 50 50 50 50 50 50 50 50 50 50 50 50 5	
505-Financial Management	1	551 	
510-Accounting	3	50: 	
560-Budget Analysis	1	55- 50- 50- 50- 50- 50- 50- 50- 50- 50-	
80-Security Administration	1		
819-Environmental Engineering	132	50- 50- 50- 50- 50- 50- 50- 50- 50- 50-	
905-General Attorney	63		
950-Paralegal Specialist	5	81 821 831 831 831	
986-Legal Assistance	1		
EL PASO,TEXAS	6	2	2
1301-General Physical Science	1	: : : : :	
28-Environmental Protection Specialist	1	Ex. 6 - P	ersonal Privacy
318-Secretary	1		
819-Environmental Engineering	3	Ĺ	
HOUSTON, TEXAS	41	19	6



1035-Public Affairs	1		
1301-General Physical Science	8		
1320-Chemistry	19		
1399-Physical Science Student Trainee	2	Ex. 6 - Personal Privacy	
28-Environmental Protection Specialist	1		
343-Management and Program Analysis	1		
344-Management and Program Clerical and Assistance	1		
401-General Natural Resources Management and Biological Sciences	3		
819-Environmental Engineering	4		
905-General Attorney	1		
NEW ORLEANS, LOUISIANA	1		
1301-General Physical Science	1		
PAWHUSKA,OKLAHOMA	2	Ev 6 D	orconal Brivacy
819-Environmental Engineering	2	Ex. 6 - Personal Privacy	
Grand Total	738	227	166



Region 7	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)
COLUMBUS,KANSAS	1	LIISIDIC	not melaus NL)
401-General Natural Resources Management and Biological Sciences	1		
DES MOINES,IOWA	1	F 6 B	I D.:
819-Environmental Engineering	1	EX. 6 - P	ersonal Privacy
FENTON,MISSOURI	3		
1301-General Physical Science	2		
28-Environmental Protection Specialist	1		
KANSAS CITY,KANSAS	53	I	9
1301-General Physical Science	14		
1320-Chemistry	17		
1399-Physical Science Student Trainee	1		
2210-Information Technology Management 28-Environmental Protection Specialist			
318-Secretary	1	Ex. 6 - P	ersonal Privacy
343-Management and Program Analysis	1		
401-General Natural Resources Management and Biological Sciences	7	9	
690-Industrial Hygiene	1		
819-Environmental Engineering	6		
KANSAS CITY,MISSOURI	6	1	
1301-General Physical Science	4	i	
343-Management and Program Analysis	1	Ex. 6 - P	ersonal Privacy
819-Environmental Engineering	1		
LENEXA,KANSAS	442	61	101
1035-Public Affairs	11		
1084-Visual Information	2		
1101-General Business and Industry	2		
1102-Contracting	10	00000000000000000000000000000000000000	
1109-Grants Management	6		
1160-Financial Analysis 1301-General Physical Science	102	50000000000000000000000000000000000000	
1340-Meteorology	102	000000000	
1350-Geology	3		
1410-Librarian	1		
2001-General Supply	1	000000000	
2005-Supply Clerical and Technician	1	Ex. 6 - P	ersonal Privacy
201-Human Resources Management	4		
20-Community Planning	2		
2210-Information Technology Management	9		
260-Equal Employment Opportunity	1		
28-Environmental Protection Specialist	43		
301-Miscellaneous Administration and Program	6	000000000 1	
306-Government Information Specialist	3		
308-Records Management	2		
318-Secretary	15		
326-Office Automation Clerical and Assistance	1	!	

Grand Total	509	75 112
1301-General Physical Science	1	LA. 0 - Fersonal Frivacy
WEBB CITY,MISSOURI	1	Ex. 6 - Personal Privacy
510-Accounting	1	
SHALIMAR, FLORIDA	1	
560-Budget Analysis	1	
NORWOOD,OHIO	1	
#N/A	1	
99-General Student Trainee	3	
950-Paralegal Specialist	5	
905-General Attorney	42	
899-Engineering and Architecture Student Trainee	2	
840-Nuclear Engineering	2	
819-Environmental Engineering	63	
80-Security Administration	1	
808-Architecture	1	
801-General Engineering	1	
690-Industrial Hygiene	1	Ex. 6 - Personal Privacy
560-Budget Analysis	1	Fr. C. Dawanal Britis
511-Auditing	1	
510-Accounting	4	
505-Financial Management	1	
503-Financial Clerical and Assistance	2	
501-Financial Administration and Program	3	
415-Toxicology	1	
408-Ecology	3	
401-General Natural Resources Management and Biological Sciences	33	
399-Administration and Office Support Student Trainee	2	
343-Management and Program Analysis	29	
340-Program Management 342-Support Services Administration	2	



Region 8	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)
BUTTE,MONTANA	1	8	
1301-General Physical Science	1	Ex. 6 - F	Personal Privacy
DENVER, COLORADO	486	92	110
1035-Public Affairs	11		1
1101-General Business and Industry	1		
1102-Contracting	6		
1109-Grants Management	7		
1160-Financial Analysis	2		
1301-General Physical Science	102		
1320-Chemistry	2		
1350-Geology	1		
1530-Statistics	1		
1640-Facility Operations Services	1		
2005-Supply Clerical and Technician	1		
201-Human Resources Management	3		
2210-Information Technology Management	11		
260-Equal Employment Opportunity	1		
28-Environmental Protection Specialist	117		
29-Environmental Protection Assistant	1		
301-Miscellaneous Administration and Program	16		
306-Government Information Specialist	3		
308-Records Management	1	Ex. 6 - P	Personal Privacy
318-Secretary	2		-
326-Office Automation Clerical and Assistance	1		
340-Program Management	4		
343-Management and Program Analysis	19		
401-General Natural Resources Management and Biological Sciences	9		
403-Microbiology	1		
415-Toxicology	9		
501-Financial Administration and Program	7		
503-Financial Clerical and Assistance	2		
510-Accounting	6		
601-General Health Science	1		
690-Industrial Hygiene	1		
80-Security Administration	2		
819-Environmental Engineering	86		
905-General Attorney	43		
950-Paralegal Specialist	2		
986-Legal Assistance	1		
#N/A	2		
GOLDEN,COLORADO	14	3	4
1301-General Physical Science	2		
1320-Chemistry	7	Ex. 6 - P	ersonal Privacy
2210-Information Technology Management	1		J. John T. H. Woy
301-Miscellaneous Administration and Program	1		

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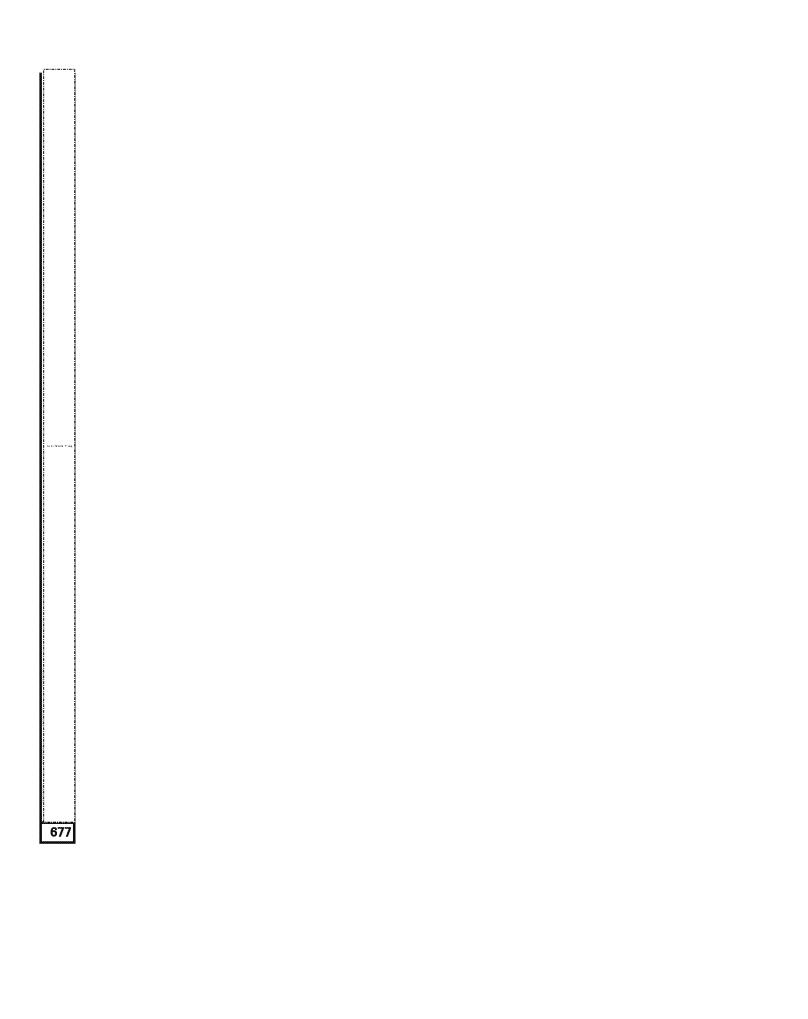
401-General Natural Resources Management and Biological Sciences	3	Ex. 6 - P	ersonal Privacy
HELENA,MONTANA	25	2	12
1035-Public Affairs	1		
1301-General Physical Science	7		
1315-Hydrology	1		
2210-Information Technology Management	1		
28-Environmental Protection Specialist	5		
301-Miscellaneous Administration and Program	1		
341-Administrative Officer	2	Ex. 6 - P	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	1		
501-Financial Administration and Program	1		
819-Environmental Engineering	4		
905-General Attorney	1		
LIBBY,MONTANA	1		
819-Environmental Engineering	1		
PIERRE, SOUTH DAKOTA	1		
819-Environmental Engineering	1	20000000	
Grand Total	528	98	127



Dogina O	Total Non-Term	Retirement	VERA Eligible (does
Region 9	Employees	Eligible	not include RE)
CARSON CITY,NEVADA	3	1	2
1301-General Physical Science	2	Fy 6 - P	ersonal Privacy
819-Environmental Engineering	1	LA. U - I	crsonari rivacy
HONOLULU,HAWAII	7	1	3
1035-Public Affairs	1		
1301-General Physical Science	3	Ex. 6 - P	ersonal Privacy
28-Environmental Protection Specialist	2		
401-General Natural Resources Management and Biological Sciences	1	L	
LONG BEACH, CALIFORNIA	2		
1301-General Physical Science 819-Environmental Engineering	1		
LOS ANGELES, CALIFORNIA	19	2	9
1035-Public Affairs	18	2 	3
1301-General Physical Science	1		
1810-General Investigating	1	ļ	
2210-Information Technology Management	1		
28-Environmental Protection Specialist	. 8	Ev 6 - E	Personal Privacy
318-Secretary	1	LX. 0 - 1	ersonar i rivacy
343-Management and Program Analysis	1		
401-General Natural Resources Management and Biological Sciences	2		
819-Environmental Engineering	3		
PACIFICA, CALIFORNIA	1	L	
343-Management and Program Analysis	1		
RICHMOND, CALIFORNIA	11	5	2
1301-General Physical Science	3		
1320-Chemistry	4	Ev 6 E	Personal Privacy
2210-Information Technology Management	1	EX. 6 - F	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	3		
SACRAMENTO, CALIFORNIA	3		1
1301-General Physical Science	2	Fx. 6 - P	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	1	_x. 0 .	r
SAN DIEGO, CALIFORNIA	8		<u> </u>
28-Environmental Protection Specialist	6	Ex. 6 - P	ersonal Privacy
819-Environmental Engineering	2		
SAN FRANCISCO, CALIFORNIA	677	134	193
1035-Public Affairs	5		
1071-Audiovisual Production	1		
1082-Writing and Editing	2		
1101-General Business and Industry 1102-Contracting	/ 12		
1102-Contracting 1109-Grants Management	12	Ex. 6 - P	ersonal Privacy
1301-General Physical Science	99		
1320-Chemistry	99 1		
1370-Cartography	2		
1410-Librarian	1		
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318-Secretary 340-Program Management	6 7		
341-Administrative Officer	6		
342-Support Services Administration	1	Ex. 6 - Po	ersonal Privacy
343-Management and Program Analysis	11		•
391-Telecommunications	3		
401-General Natural Resources Management and Biological Sciences	42		
415-Toxicology	3		
501-Financial Administration and Program	2		
505-Financial Management	1		
510-Accounting	3		
560-Budget Analysis	14		
561-Budget Clerical and Assistance	1		
690-Industrial Hygiene	1		
80-Security Administration	2		
819-Environmental Engineering	112		
893-Chemical Engineering	1		
905-General Attorney	68		
#N/A	1		
SHIPROCK,NEW MEXICO	1		
401-General Natural Resources Management and Biological Sciences	1		
STATELINE, NEVADA	1		
819-Environmental Engineering	1	Ev 6 D	araanal Briyaay
TUCSON,ARIZONA	2	⊏X. ७ - P	ersonal Privacy
28-Environmental Protection Specialist	2		
YREKA, CALIFORNIA	1		
28-Environmental Protection Specialist	1		

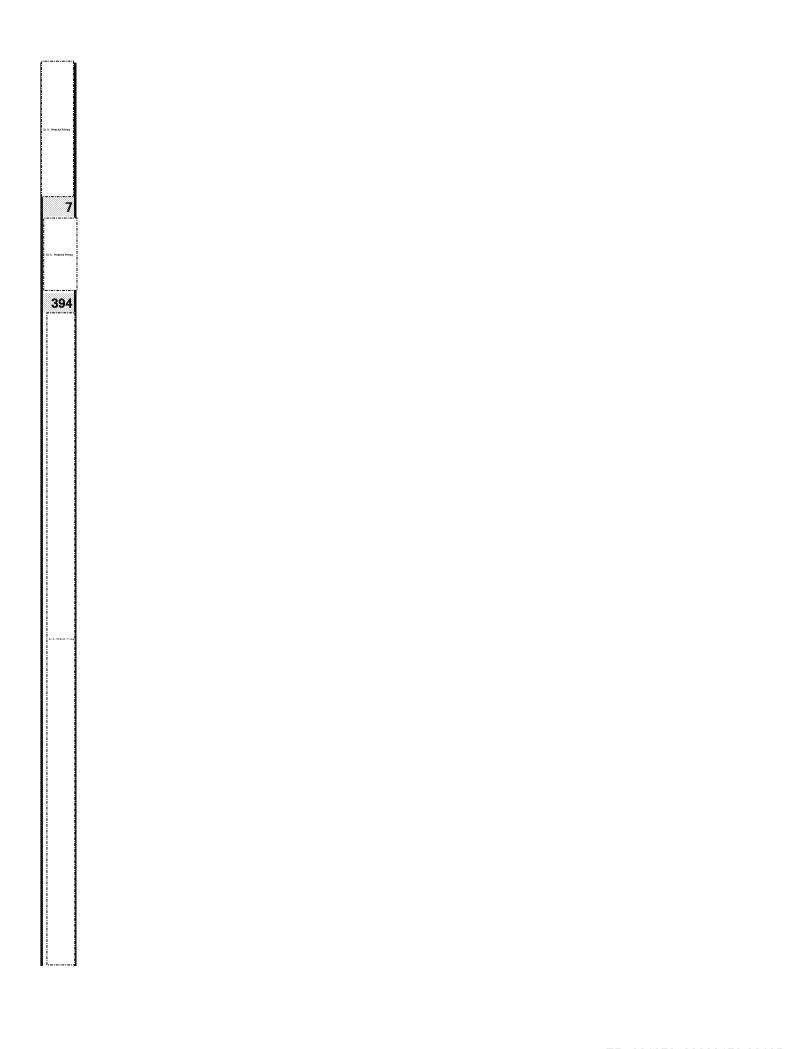


D : 40	Total Non-Term	Retirement	VERA Eligible (does
Region 10	Employees	Eligible	not include RE)
ANCHORAGE,ALASKA	27	3	3
1301-General Physical Science	5	-	
28-Environmental Protection Specialist	14		
340-Program Management	1		
343-Management and Program Analysis	1	Ex. 6 - P	ersonal Privacy
401-General Natural Resources Management and Biological Sciences	4	00000000	
819-Environmental Engineering	1		
89-Emergency Management Specialist	1		
BOISE,IDAHO	20	6	3
1301-General Physical Science	10		
28-Environmental Protection Specialist	6		
340-Program Management	1		
343-Management and Program Analysis	1		
401-General Natural Resources Management and Biological Sciences	1		
819-Environmental Engineering	1		
COEUR D ALENE,IDAHO	1	Ex. 6 - P	ersonal Privacy
28-Environmental Protection Specialist	1		
EUGENE,OREGON	1		
28-Environmental Protection Specialist	1		
JUNEAU,ALASKA	2		
1301-General Physical Science	1	50 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
28-Environmental Protection Specialist	1		
KING,WASHINGTON	1		
306-Government Information Specialist	1		
LACEY,WASHINGTON	9	1	4
1035-Public Affairs	1		
28-Environmental Protection Specialist	6	Fy 6 - P	ersonal Privacy
343-Management and Program Analysis	1	LX. 0 - 1	CISCIIAI I IIVACY
401-General Natural Resources Management and Biological Sciences	1		•
MANCHESTER, WASHINGTON	1		
403-Microbiology	1		
PORT ORCHARD, WASHINGTON	19	<u> </u> 1	J3
1301-General Physical Science	1	00000000 	
1311-Physical Science Technician	1	800000000 	
1320-Chemistry	10	## : 	
1640-Facility Operations Services	1	Ex. 6 - P	Personal Privacy
28-Environmental Protection Specialist	3		-
318-Secretary	1		
343-Management and Program Analysis	1		
401-General Natural Resources Management and Biological Sciences	1		1
PORTLAND, OREGON	22	6	<u> </u>
1035-Public Affairs	1	B	
1301-General Physical Science	4	Ex. 6 - F	Personal Privacy
201-Human Resources Management	1		
28-Environmental Protection Specialist	6	<u> </u>	

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318-Secretary 340-Program Management	1	
343-Management and Program Analysis	1	
401-General Natural Resources Management and Biological Sciences	2	Ex. 6 - Personal Privacy
408-Ecology	1	LX. 0 - Personal Fillvacy
819-Environmental Engineering	2	
	4	
905-General Attorney	7	ļa
RICHLAND, WASHINGTON	4	3
1301-General Physical Science	3	Ex. 6 - Personal Privacy
819-Environmental Engineering SEATTLE HEIGHTS,WASHINGT	3 4	
819-Environmental Engineering	4	
	435	90 102
SEATTLE, WASHINGTON 1035-Public Affairs		90 102
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1109-Grants Management	20	
1301-General Physical Science	67	
1306-Health Physics	1	
1315-Hydrology	4	
1320-Chemistry	4	
1340-Meteorology	1	
201-Human Resources Management	2	
2210-Information Technology Management	9	
260-Equal Employment Opportunity	140	
28-Environmental Protection Specialist	146	
29-Environmental Protection Assistant	1	
301-Miscellaneous Administration and Program	19	
303-Miscellaneous Clerk and Assistant	4	
306-Government Information Specialist	4	
308-Records Management	2 7	
318-Secretary	,	Ex. 6 - Personal Privacy
340-Program Management	b 1	
342-Support Services Administration	11	
343-Management and Program Analysis	11 17	
401-General Natural Resources Management and Biological Sciences		
408-Ecology	5 6	
415-Toxicology	1	
482-Fish Biology 501-Financial Administration and Program	1	
503-Financial Administration and Program 503-Financial Clerical and Assistance	2	
510-Accounting	3	
560-Budget Analysis	ى ت	
690-Industrial Hygiene	4	
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80-Security Administration	2 38	
819-Environmental Engineering 89-Emergency Management Specialist	აგ ე	
905-General Attorney	2 35	
950-Paralegal Specialist	30	
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#N/A	1	Ex. 6 - P	ersonal Privacy
Grand Total	546	108	124



Message

From: Gray, Linda [gray.linda@epa.gov]

Sent: 3/23/2017 10:06:53 PM

To: Hunt, Loretta [Hunt.Loretta@epa.gov]

CC: Hart, Debbi [Hart.Debbi@epa.gov]; Carpenter, Wesley [Carpenter.Wesley@epa.gov]

Subject: Re: Workforce Assignment

Thank you

Sent from my iPhone

On Mar 23, 2017, at 4:14 PM, Hunt, Loretta < Hunt, Loretta@epa.gov > wrote:

Linda,

I'm working on the reassignment document and will send that before I leave today. I expect to deliver the RIF policy cross-check next week.

Loretta L. Hunt Branch Chief Policy and Accountability Branch Policy, Planning and Training Division Office of Human Resources U.S. EPA

Phone: (202) 564-6963 Email: hunt.loretta@epa.gov

From: Gray, Linda

Sent: Thursday, March 23, 2017 3:42 PM **To:** Hunt, Loretta < <u>Hunt.Loretta@epa.gov</u>>

Cc: Hart, Debbi < Hart. Debbi@epa.gov >; Carpenter, Wesley < Carpenter. Wesley@epa.gov >

Subject: RE: Workforce Assignment

I gave the attached documents to John and Donna.

Linda R. Gray

Director, Office of Human Resources Office of Administration and Resources Management Environmental Protection Agency (202) 564-4606 phone (202) 564-4613 fax

From: Hunt, Loretta

Sent: Wednesday, March 22, 2017 6:28 PM

To: Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>

Cc: Hart, Debbi Hart.Debbi@epa.gov

Subject: Workforce Assignment

Linda, per today's meeting.

- 1. <!--[if!supportLists]--><!--[endif]-->VERA/VSIP checklist is attached. This addresses Donna' question about what must be identified (series, grades, locations, etc.) in the agency's business case.
- 2. <!--[if!supportLists]--><!--[endif]-->Competitive area and level overviews attached.
- 3. <!--[if!supportLists]--><!--[endif]-->I need clarification on Donna's request about directed reassignments. There isn't a directed reassignment policy per se. The decision to effect a reassignment is a matter of management discretion except that: 1) reassignments to a position with greater promotion potential requires merit promotion procedures; and 2) there are BU implications.
- 4. <!--[if !supportLists]--><!--[endif]-->Relocation is covered under travel and thus under OCFO's purview. An involuntary relocation is always regarded as "in the interest of the government" and payment of relocation expenses is required. The agency's relocation policy is attached.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA

Phone: (202) 564-6963 Email: hunt.loretta@epa.gov

Workforce Reshaping: Early-Outs/Buy-Outs

EARLY-OUT/BUY-OUTS

BACKGROUND

Early-Out or Voluntary Early Retirement Authority (VERA) allows agencies that are undergoing substantial restructuring, reshaping, downsizing, transfer of function, or reorganization to temporarily lower the age and service requirements in order to increase the number of employees who are eligible for retirement.

Buy-Out or Voluntary Separation Incentive Payment (VSIP) Authority allows agencies that are downsizing or restructuring to offer employees lump-sum payments up to \$25,000 as an incentive to voluntarily separate. An agency may offer VSIP to employees who are in surplus positions or have skills that are no longer needed in the workforce who volunteer to separate by resignation, optional retirement, or by voluntary early retirement.

REQUIREMENTS

The agency must submit a business case that outlines their plan for achieving reductions. The agency's business case includes:

- Justification for request
- Data on the targeted population (targeted positions will be eliminated or restructured; positions critical to the agency should not be included in the targeted population)
- Before and after organizational charts, as applicable
- Time period the incentives are available
- Anticipated budget impact
- Anticipated employee interest
- The maximum number of buy-outs to be offered
- Information about how the organization will operate without the eliminated or restructured positions and functions.

OPM and OMB approval is required for an agency to offer early-outs or buy-outs; approval generally takes 4-6 weeks and will stipulate a period of time during which the agency can offer the two incentives.

TIMELINE

A minimum of four months is required to complete the VERA/VSIP process. Preparation of one business case (versus multiple business cases for specific organizational units) will expedite the process. Finalization of an agency-level business case in May 2017 could result in employee departures from agency rolls by the end of September 2017.

- 1. 45-60 days
 - Obtain retirement data
 - Estimate costs
 - Develop business case in collaboration with OPM and OMB (i.e., identify positions targeted and explain how agency will meet its mission needs)

- Notify unions
- 2. 30-45 days OPM approval
- 3. 30-45 days
 - Notify unions of OPM approved plan
 - Issue employee notifications
- 4. 60-90 days Separations

COSTS

Estimating 2,600 departures—all buyouts— will cost approximately \$98.066M. This is a high end estimate that assumes all employees would take the \$25K buyout and a maximum annual leave payout.

CURRENT RETIREMENT ELIGIBILITY

Of 15,053 permanent employees, 3,186 are currently eligible to retire. Of the 15,053, 3,788 are VERA eligible and are 13,618 are VSIP eligible.

RESULTS FROM 2014/2015 V/V EFFORTS

In 2014 we targeted 5,828 positions and the maximum number to be approved was 1,365. Total departures were 456 employees which is 7.82% of what was targeted and 33.4% of what we agreed to approve.

In 2015 we targeted 2,095 positions and the maximum number for approval was 587. Total departures were 196 (9.36% of the targeted number and 33.4% of what we agreed to approve.)

Total departures for both years was 652 employees.

Message

From: Hunt, Loretta [Hunt.Loretta@epa.gov]

Sent: 3/23/2017 9:06:45 PM

To: Gray, Linda [gray.linda@epa.gov]

CC: Hart, Debbi [Hart.Debbi@epa.gov]; Carpenter, Wesley [Carpenter.Wesley@epa.gov]

Subject: RE: Workforce Assignment
Attachments: Reassignments .docx

Reassignment document attached.

Loretta L. Hunt Branch Chief Policy and Accountability Branch Policy, Planning and Training Division Office of Human Resources U.S. EPA

Phone: (202) 564-6963 Email: hunt.loretta@epa.gov

From: Gray, Linda

Sent: Thursday, March 23, 2017 3:42 PM **To:** Hunt, Loretta < Hunt.Loretta@epa.gov>

Cc: Hart, Debbi < Hart. Debbi@epa.gov>; Carpenter, Wesley < Carpenter. Wesley@epa.gov>

Subject: RE: Workforce Assignment

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Linda R. Gray

Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
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Loretta L. Hunt Branch Chief Policy and Accountability Branch Policy, Planning and Training Division Office of Human Resources U.S. EPA Phone: (202) 564-6963

Email: hunt.loretta@epa.gov

ORGANIZATION ROSTER

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Time run: 3/15/2017 11:08:41 AM

Total Count:

<u>Name</u>		Position Title Opm	<u>Series</u>
		HUMAN RESOURCES SPECIALIST	GS-0201-13/10
		PROGRAM ANALYST	GS-0343-14/10
		HUMAN RESOURCES SPECIALIST	GS-0201-13/10
		MANAGEMENT & PROG ANALYST	GS-0343-14/10
		HUMAN RESOURCES SPEC (HR DEVELPMNT)	GS-0201-13/10
		HUMAN RESOURCES SPECIALIST	GS-0201-14/09
		GENERAL CLERK (DMT)	GS-0303-06/09
		MANAGEMENT & PROG ANALYST	GS-0343-14/10
		HUMAN RESOURCES ASSISTANT	GS-0203-08/10
		HUMAN RESOURCES SPEC (HR DEVELPMNT)	GS-0201-13/10
		PROGRAM ANALYST	GS-0343-15/10
		PROGRAM ANALYST	GS-0343-13/09
		EXECUTIVE ASSISTANT	GS-0301-15/10
		HUMAN RESOURCES SPECIALIST	GS-0201-15/08
		OFFICE AUTOMATION CLERK	GS-0326-04/07
		LEAD INFORMATION TECH SPEC	GS-2210-14/09
		HUMAN RESOURCES SPECIALIST	GS-0201-13/07
		PROGRAM ANALYST	GS-0343-15/10
		PROGRAM ANALYST	GS-0343-13/06
		HUMAN RESOURCES SPECIALIST	GS-0201-13/10
Ex. 6 - Personal Privacy		PROGRAM ANALYST	GS-0343-14/10
		HUMAN RESOURCES SPECIALIST	GS-0201-13/08
		HUMAN RESOURCES SPECIALIST	GS-0201-13/08
		HUMAN RESOURCES SPECIALIST	GS-0201-15/08
		HUMAN RESOURCES ASSISTANT (E & LR)	GS-0203-08/10
		PROGRAM ANALYST (LEADER)	GS-0343-15/07
		HR SPECIALIST (INFO SYSTEMS)	GS-0201-14/07
	***************************************	INFORMATION MANAGEMENT SPECIALIST	GS-0301-14/09
		SUPERVISORY HR SPECIALIST	GS-0201-15/06
	***************************************	PROGRAM ANALYST	GS-0343-14/08
	***************************************	INFORMATION MANAGEMENT SPECIALIST	GS-0301-13/06
		HUMAN RESOURCES SPEC (HR DEVELPMNT)	GS-0201-11/07
	***************************************	INFORMATION TECHNOLOGY SPECIALIST	GS-2210-13/10
		HR SPECIALIST (INFO SYSTEMS)	GS-0201-14/10
		CONFLICT MANAGEMENT SPECIALIST	GS-0301-14/10
		HUMAN RESOURCES SPECIALIST	GS-0201-13/09
		HUMAN RESOURCES SPECIALIST	GS-0201-13/06
		SUPVY PROGRAM ANALYST	GS-0343-15/08
		HUMAN RESOURCES SPECIALIST (LR)	GS-0201-14/01
		PROGRAM ANALYST	GS-0343-14/09

FPL Grade	Date SCD Lv	Psn Nbr	Date Ret Elig	Early out Date	VERA Eligible VS	SIP Eligible
13	04/01/76	0074086	07/14/02	04/01/96		
14	04/10/81	0024776	06/10/06	04/10/01		
13	10/19/72	0024791	02/07/08	10/19/97		
14	05/23/76	0041135	05/29/09	05/23/01		
13	01/14/74	0062450	07/18/09	01/14/99		
14	02/20/71	0073804	11/12/09	05/11/02		
06	05/13/90	N030306	05/13/10	05/13/10		
14	02/25/93	0069300	04/30/11	02/25/13		
08	04/30/76	0065811	08/27/12	04/30/01		
13	05/19/77	0062450	02/18/13	05/19/02		
15	03/11/85	0072838	10/01/13	03/11/05		
13	08/12/79	0029205	02/21/14	08/12/04		
15	09/19/88	0028428	03/06/14	09/19/08		
15	03/18/84	0041140	07/07/14	07/07/08		
04	11/23/99	0060452	08/10/14	01/30/20		
14	10/09/84	0073996	10/09/14	01/02/05		
13	07/21/86	0059495	11/14/14	07/21/06		
15	06/18/89	0072838	12/29/14	06/18/09		
13	03/16/08	0055715	07/16/15	03/16/28		İ
13	06/17/79	N020113	12/22/15	06/17/04		
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13	12/09/79	0060352	10/07/16	12/09/04		
13	01/16/80	N020113	11/10/16	01/16/05		
15	04/26/87	NS20115	04/26/17	01/29/10		
08	04/29/80	N020308	11/19/17	04/29/05		
15	11/05/00	0047582	11/19/17	11/05/20		į
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14	10/20/80	0039076	09/17/18	10/20/05		
15	07/10/93	N020115	11/12/18	07/10/13		
14	04/10/89	0035994	04/10/19	02/20/11		
13	05/07/95	0056943	05/14/19	05/07/15		
11	12/13/84	0056588	09/21/19	12/13/09		
13	03/15/84	0031682	10/24/19	03/05/15		
14	03/12/83	0060962	11/23/19	03/12/08		
14	01/25/90	0053403	01/25/20	07/12/10		
13	07/14/83	N020113	02/09/20	07/14/08		
13	06/25/84	0060357	03/28/20	06/22/11		
15	03/18/83	0064501	06/19/21	03/18/08		
14	09/02/85	A020114	01/01/22	09/02/10	į	
14	03/10/91	0061216	03/11/22	02/27/15		
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		LEAD HUMAN RESOURCES SPEC	GS-0201-14/10
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		SUPVY HUMAN RESOURCES SPECIALIST	
		PROGRAM ANALYST	GS-0343-14/07
		IT SPECIALIST (DATAMGT)	GS-2210-13/06
		INSTRUCTIONAL SYSTEMS SPCLST	GS-1750-13/01
	i i	DEPUTY DIRECTOR, OFC OF HUMAN RESOURC	ES-0000-00/00
		PROGRAM ANALYST	GS-0343-14/08
		HUMAN RESOURCES SPEC (INFO SYSTEMS)	GS-0201-14/03
		MANAGEMENT ANALYST	GS-0343-14/07
		PROGRAM ANALYST	GS-0343-14/08
		PROGRAM ANALYST	GS-0343-15/05
		DIRECTOR, OFFICE OF HUMAN RESOURCES	ES-0340-00/00
		HUMAN RESOURCES SPECIALIST	GS-0201-13/08
		SUPVY HUMAN RESOURCES SPECIALIST	GS-0201-15/02
		HUMAN RESOURCES SPECIALIST	GS-0201-13/05
		SUPVY IT SPECIALIST	GS-2210-15/06
		HUMAN RESOURCES SPECIALIST (ER/LR)	GS-0201-14/05
		PROGRAM ANALYST	GS-0343-13/03
		INFORMATION MANAGEMENT SPECIALIST	GS-0301-13/08
		PROGRAM ANALYST	GS-0343-14/05
		PROGRAM ANALYST	GS-0343-14/02
		HUMAN RESOURCES SPECIALIST (ER/LR)	GS-0201-14/03
Ex. 6 - Personal Privacy		SUPVY HUMAN RESOURCES SPECIALIST	GS-0201-15/04
		SUPVY PROGRAM ANALYST	GS-0343-15/04
		STAFF ASSISTANT	GS-0301-11/10
		PROGRAM ANALYST	GS-0343-13/06
		MANAGEMENT AND PROGRAM ASSISTANT	GS-0344-07/07
		SUPVY HUMAN RESOURCES SPECIALIST	GS-0201-15/05
		SUPVY HUMAN RESOURCES SPECIALIST	GS-0201-15/02
		PROGRAM ANALYST	GS-0343-13/08
		HUMAN RESOURCES SPECIALIST	GS-0201-14/02
		INSTRUCTIONAL SYSTEMS SPEC	GS-1750-13/03
		SUPV HR SPECIALIST (ER/LR)	GS-0201-15/01
		HUMAN RESOURCES SPECIALIST (ER/LR)	GS-0201-14/05
		HUMAN RESOURCES SPECIALIST	GS-0201-14/05
		MANAGEMENT AND PROGRAM ANALYST	GS-0343-13/01
		ATTORNEY-ADVISER (GENERAL)	GS-0905-15/01
		PROGRAM ANALYST	GS-0343-14/02
		HUMAN RESOURCES SPECIALIST	GS-0201-13/02
	<u>i</u>	MANAGEMENT & PROG ANALYST	GS-0343-13/01
		HUMAN RESOURCES SPECIALIST (ER/LR)	GS-0201-09/01
		HR SPC (EMPLOYEE & LABOR RELATIONS)	GS-0201-14/03
		ATTORNEY-ADVISER (LABOR)	GS-0905-14/02
		PROGRAM ANALYST	GS-0343-12/05
	i	PROGRAM ANALYST	GS-0343-13/04
		PROGRAM ANALYST	GS-0343-09/01
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14	12/18/88	0059700	11/09/22	12/18/13 Y	
15	09/27/98	0069904	02/02/23	09/27/18 N	
14	10/16/83	0049392	03/12/23	02/03/10 Y	
13	08/17/97	0058868	10/15/24	08/17/17 N	
13	08/22/16	N175012	01/16/25	08/22/36 N	
00	01/14/97	0000878	01/25/25	01/14/17 Y	
14	02/03/96	0045674	02/01/25	02/03/16 Y	
14	07/11/07	N020114	02/10/25	11/26/27 N	
14	04/07/92	0037836	04/19/25	06/21/17 N	
14	03/19/98	0051239	08/26/25	03/19/18 N	
15	10/12/10	N034315	01/12/26	10/12/30 N	
00	11/29/92	0000876	02/26/26	11/29/17 N	
13	05/09/87	0025930	05/29/26	02/14/15 Y	
15	03/14/92	N020115	07/14/26	11/17/17 N	
14	08/10/95	N020114	01/03/28	10/31/20 N	
15	06/17/89	N221015	03/19/28	12/29/16 Y	
14	11/10/92	N020114	10/04/28	03/24/19 N	
13	02/25/99	0036791	10/09/28	02/25/19 N	
13	01/14/90	0075571	10/18/28	01/14/15 Y	
14	12/21/08	0044083	12/21/28	12/21/28 N	
14	04/03/06	N034314	02/03/29	04/03/26 N	
14	04/15/95	N020114	03/05/30	06/12/20 N	
15	04/24/94	N020115	04/24/30	07/21/20 N	F
15	01/16/01	N034315	01/16/31	12/27/22 N	
12	02/19/97	N030112	02/10/31	08/13/24 N	
13	07/01/01	0074431	07/01/31	04/05/24 N	
07	09/15/01	0058866	03/10/32	03/03/25 N	
15	08/20/01	N020115	07/19/33	07/19/26 N	
15	08/25/96	N020115	08/27/33	06/28/23 N	
13	07/20/98	0050227	12/04/33	07/20/23 N	ļ
14	03/24/03	N020114	02/05/34	02/05/27 N	
13	08/16/10	N175013	05/10/35	08/16/30 N	
15	01/21/01	0020115	01/28/36	01/21/26 N	
14	09/06/16	N020114	03/20/36	09/06/36 N	
14	10/10/99	N020113	04/11/36	08/27/25 N	
13	09/09/01	N034313	12/18/38	09/09/26 N	
15	03/01/09	N090515	03/01/39	03/01/29 N	
14	04/01/07	H034314	06/15/39	04/01/32 N	İ
14	01/21/05	N020114	12/12/39	05/26/31 N	
13	01/15/12	N034313	06/30/40	01/15/32 N	
13	10/31/16	N020109	08/18/40	10/31/36 N	
14	08/30/10	0061033	08/30/40	09/02/31 N	
14	07/16/08	N090514	07/14/43	09/12/35 N	
12	06/18/08	N034312	10/20/43	08/17/33 N	
13	10/10/10	00N0343	02/04/44	10/10/35 N	
13	09/19/14	N034313	07/15/45	07/11/36 N	
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Ex. 6 - Personal Privacy	HUMAN RESOURCES SPECIALIST (ER/LR)	GS-0201-09/01
	PROGRAM ANALYST	GS-0343-09/01
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13	09/18/15	N020113	09/18/45
13	09/20/14	N034313	08/22/46

05/05/36 N 02/02/39 N